

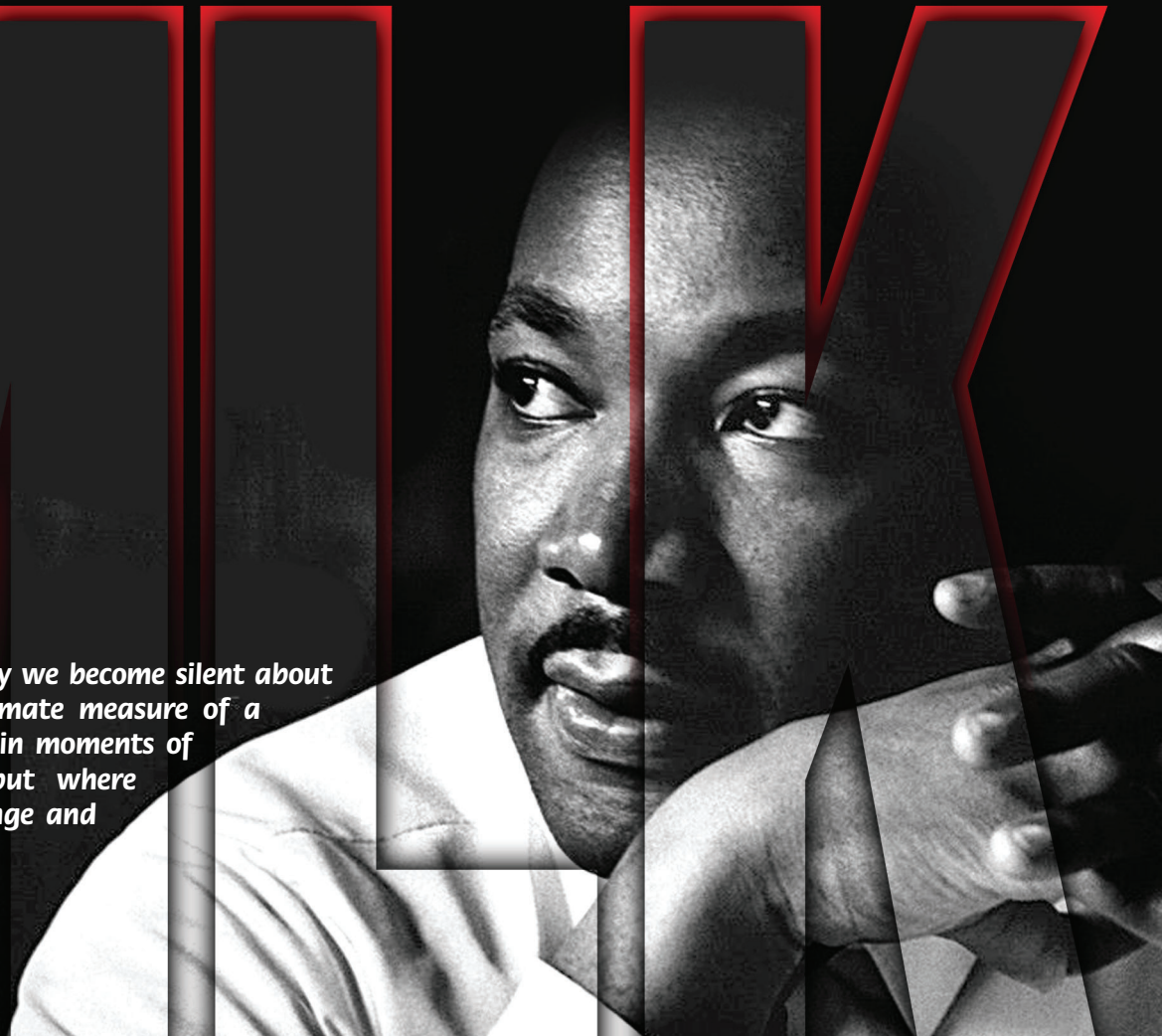
Dr. Martin Luther King, Jr. CELEBRATION

Saturday, January 13, 2018 • UAW Local 685 • 929 E Hoffer St, Kokomo, IN
3:00 PM • Food, Prizes and Music • Open To The Public

Sponsor by UAW Local 685 • Co-sponsors UAW Local 1302, 1166 and 292

Our lives begin to end the day we become silent about things that matter. The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

Martin Luther King, Jr.



Editor Note

Linda Taylor

It seems to me that the years are just flying by and it sure is hard to believe it is 2018! I would like to wish everyone a happy, healthy and prosperous new year. With the 2018 midterm elections coming later in the year, now would be a good time to be sure you are registered to vote. You can register to vote online, check your voter registration status, find your polling place or even see who is on your ballot by visiting indianavoters.com. So, if you are not registered or not sure, now is the time to take a moment and check.

This being an election year, political, economic and social conversations will increase and be shaped on the ever popular social and digital media outlets. The use of the internet is on a steady increase along with the use of mobile phones. So if you are not using any sort of social or digital media, then you are not part of that conversation, but plenty of others that seek to influence our politics and economics are out there are reaching out to the billions that access the internet daily.

As the use of the internet and social and digital media increases, we have a growing responsibility to use the tools wisely whether we are the sender or receiver of the message. We need to know how to recognize propoganda or "fake news". Before you post or share information from the internet, check the extension (URL). Is it a reputable source? Read the whole story, not just the headline which can be deceiving. Verify the information by checking at least two other reputable news sources with similar reporting. Last but not least, think about the purpose of the content. There are also many sites to keep handy to fact check such as fullfact.org, factchecking.org, politifact.com, snopes.com and many more. The internet and social media can be useful tools to discuss and advocate for the important issues facing working families today, but do your research, check your sources and don't fall for misinformation.

While attending the UAW Local Communication Association (LUCA) conference, they reviewed the UAW guidelines for members using social media. I would like to share a couple of the items taken straight from the UAW guidelines with you:

- Employees are not permitted to access social media sites such as Facebook, Instagram, YouTube, Pinterest, and Twitter on work time or at off-site conferences, unless it is for work-related purposes.
• Employers frequently monitor social media sites and use information they find against the employees who have posted it. This can lead to disciplinary action or discharge.
• Unless specifically authorized by the International Union, UAW to do so as part of an employee's position, employees are not authorized to speak and act on behalf of the International Union, UAW on social media.
• Social pages or groups that are created and administrated by duly authorized representatives of the local union are the only bodies that can identify themselves as the official page or group for the local union.
• The UAW policy does not prohibit the creation of other pages or groups on social media, however the name must not be misleading or confusing. The test is whether a person would be confused into thinking that the page or group is really the official representative of the UAW itself.

They also reminded us that the policy of the UAW is to encourage membership communication, including the use of social media. It is a powerful way to communicate and share information real-time, but use it sensibly and wisely.

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

The views and opinions expressed in this publication are not necessarily those of the Editor or the Officers of Local 685, but are those of the individual writers. Articles of interest submitted by Local 685 members will be printed as space provides; however, they must bear the name of the writers. All articles are subject to the approval of the Editor, the Local President, and the Officers of Local 685. Advertisements appearing in this publication do not necessarily constitute an endorsement by the Local.

LOCAL 685 NEWS

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Co-Editor Jerry Scott, Jr.

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at ITP Marcie Walker
at TTP Terri Mutran
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B Crew at KTP Gary Wysong
C Crew at KTP Kenny Titus
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Unit Chair Jack E. Rayn
A Shift Steward Tracy Marshall
B Shift Steward T.B.D.

The President's Report

Rick Ward



We ended 2017 on a positive note leading the company to several awards due to the hard work of our quality conscious workers in all of our UAW represented facilities. FCA took more awards than any other manufacturer at the 2017 Active Lifestyle Vehicle awards. The following vehicles received awards: Chrysler Pacifica Hybrid - Best Family Value, Dodge Durango SRT - Best Luxury Family Vehicle, Jeep Compass Trailhawk - Best Value Off-Road Vehicle, and the Ram 1500 Laramie Longhorn Southfork edition - Best High Luxury Off-Road. The Chrysler 300 was named a 2018 Most Wanted Vehicle by Edmonds. The Pacifica Hybrid was also named by the 2018 Green Car Reports as Best Car to Buy.

Hopefully, thanks to our union wages, everyone was able to give and receive everything they wanted for Christmas. I know it is tough for our in-progression sisters and brothers, but things will get better. My youngest grandchildren circled the pictures of gifts from the newspaper that they planned on asking Santa for. I was glad they actually did not do it on their phones or iPads. I could not help but think, will their children ever see a newspaper? Then I wondered if any of the things on their lists were made in America. Which led me to wonder if there are any union made toys in America. I did a simple "Google" search and voila there they were. Unfortunately, I wasn't able to find any of the electronic toys that

are in large demand and that were union made or even made in America. Sad to say, I really didn't expect to. Just look east from our Kokomo Transmission Plant to see Delphi/Delco Electronics, or ask our sisters and brothers here from Alabama, they can tell you about the loss of good jobs involving the electronics industries. The need for good manufacturing jobs in America is obvious. In the seventies, there were almost 20 million factory workers, today there are 12.3 million.

President Trump speaks about pulling out of the NAFTA agreement and that's hard to argue against, but to just pull out is not the way to do it. Our companies are not prepared to do that. Sales would go down because we are not ready to make up for the loss of products from Mexico. No doubt quality would be better, but to bring the work back would require time. There is no way our customers are ready to pay the price hikes. It should be noted that the President of the United States, himself and his family have many, if not all of their products made in foreign countries.

It's not just in Mexico and Japan, there are many American companies that exploit foreign workers in many other countries. They do not want to see laws and regulations to protect those workers. They also do not want trade laws that would make a level playing field. Trump is right in wanting to bring those jobs back. However, we need to get all of those jobs under

the umbrella of a union and do this in an organized way with a strong union presence.

Without unions, these jobs would NOT pay living wages, have health benefits, retirement benefits or a 401K plan. The workers would NOT have a voice in the workplace, overtime pay, personal days paid, vacations, sick leave, or bereavement for the loss of loved ones. Safety and ergonomic standards established by OSHA would NOT be honored. If you spoke up in favor of all of the benefits of having a union, you would be fired.

I do not for one minute think Trump will pull out of NAFTA, but it sounds good. If it were done correctly as I described above, it would be great for all American workers. Unfortunately, I do not believe there is any way that the rich are going to give up any of their hoarded gold and wealth to share with the working masses. American workers are what makes this country great. America has always been great and always will be great!

In solidarity,



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor ITPII, Kathy Skiles.....	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
Blue Cross Medicare Advantage	1-888-322-5616
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP)	
Marcie Walker.....	1-765-854-4175
Benefits Office (TTP)	
Terri Mutran	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

EMPLOYEE ASSISTANCE PROGRAM

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITPI & ITPII – Bryon Mills	work phone: 765-854-4220
.....	cell: 765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/ITPII Representative, Dave Skiles	1-765-854-4180
Express Scripts (Retirees) Non Medicare	866-662-0274
Express Scripts (Retirees) Medicare	866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website:	https://www.ea.chrysler.com/EmpAdv/
The Hartford	
(Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
ITP & ITPII Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowsert	1-765-854-4462

Dave Martin	1-765-854-4148
Matt Jarvis	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
Shawn Smith	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher.....	1-765-854-4460
Ray Thompson	1-765-854-4450
Jason McClish	1-765-854-4113
Chris Steward.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman.....	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website:	www.medicare.gov
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP	1-765-454-1222
ITP and ITPII	1-765-854-4444
TTP	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN)	1-800-810-2583
Website:..... 1)	www.anthem.com click on Blue Access (PPO)
..... 2)	www.bcbs.com/healthtravel/finder.html
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Missy Davidson	1-765-454-1265
TAP Representative ITP, Linda Taylor	1-765-854-4363
TAP Representative ITPII, Shellee Hamilton	1-765-236-4765
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW/Chrysler Kokomo Training Center	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax)	1-765-454-5464
Website:.....	www.local685.org
Union Office (KTP) A Crew	1-765-454-1049
B Crew.....	1-765-454-1712
C Crew	1-765-454-1638
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at:.....	www.in.gov/dwd/

Local 685 Education Committee National White Shirt Day February 11

Shellee Hamilton, Chair

This unofficial national holiday starting in 1948 is observed every February 11 by working class men and women. It honors the men and women who participated in the GM Flint Sit-Down Strike in 1937. This 44 day strike led to the recognition of the UAW and opened an incredible period of organizing for our union. On this day, we recognize the historical sacrifices and struggles of our union brothers and sisters.

Just to imagine 44 days of no pay is astounding when you need to feed your family. They endured cruel punishment like the company turning off the heat in the month of January during the strike. In support of the men, a women's brigade was formed to help feed the men and then later, they would break windows so the men would be free of the tear gas hurled inside. How many of us would stand in solidarity to do that today? They endured so much for the creation of the middle-class which sadly is now dwindling.

Corruption was as real then as it is today. GM had bought out several agencies including the police force and judges. One judge was a GM stockholder and of course ruled in favor of GM to break up the strike. This was later fought in a higher court. Frank Murphy was a newly elected governor and he sent the National Guard to protect the workers. He acted as an intermediary, hoping to end the strike peacefully and stop the injustice that was created by GM.

At the time, Vice President John Garner supported Federal intervention to break up the Flint strike, but this idea was rejected by President Franklin Roosevelt. The President urged GM to recognize the union so that the plants could reopen. Although, the President and Vice President were both of the same political party, they differed in their opinions. This is why we need to elect officials that are labor friendly. It doesn't matter whether people are Democrats, Republicans, or

Independents, we need to look at their past voting records to see whether they have our interests at heart.

We are the middle-class workers and deserve to be heard. We must keep our wages from declining and keep from losing benefits. We are only strong if we work together and stand in solidarity. Let us make our union proud by showing our support in wearing white shirts to show management that we deserve the same respect they receive. Thank you to all the past union presidents and union workers who stood strong risking everything, so we could have a 40 hour work week, good wages, overtime pay, vacations, and a grievance procedure if we are wronged. There is so much to be thankful for because of the sweat, blood and tears of those long ago. In solidarity, please wear a white shirt February 11.



Women's brigade during the Flint sit-down strike.



Strikers inside of a closed General Motors plant celebrate as the end of the 44 day strike is announced, Flint, Michigan.

GREAT JOB

Garry Quirk, Committeeman

On Thursday October 12 and Friday October 13, 2017, management authorized the Fraternal Order Police (F.O.P.) to take up a collection for the COPS 4 KIDZ program at the Kokomo Transmission Plant. This was the second year that the F.O.P. was able to collect donations at the plant and it was a GREAT success. Each year the F.O.P. has different fund raisers to raise money for children of Kokomo who without it, would go without a gift for Christmas.

Since the birth of COPS 4 KIDZ, the program has gone from a budget of \$1,000 a year to \$20,000 a year. KTP collected around \$5,100. I personally want to **thank** everyone who helped make this a great success. A special thanks goes out to Stacy Sullivan, Debbie Landrum, Myron (Mike) Larrison, Mark Martin, Mark Wheeler, Zack Cummings, John Hursh, Jeff Noe, P.J. Hale, and Brian Foster. I know that this will help make several KIDZ smile on Christmas day. **A big thank you to all!**

Local 685 Steward News

I hope everyone enjoyed their holidays and remembers that these holidays are paid because of the Collective Bargaining Agreement. Local 685 President Rick Ward and Vice President Jerry Price have held to their promise to have classes for the elected so they may better represent their constituents. We started our second class on November 28, 2017. Thank you to our International Staff Steve Stahl and Mike Klepper for attending these classes to increase clarification on the language from the National Agreement. Also, thanks to our leadership and our awesome committeemen for their support in clarification of our Local Agreement.

I know we have brothers and sisters that look for answers on social media, only to find out later that they were misinformed. Please, always see your elected steward first for answers on contractual issues, next is your

committeeman, and then our Shop Chair Bill Guinan who does a great job. After exhausting those avenues, then would be your Vice President Jerry Price and President Rick Ward. We must follow the protocol when it comes to representation in order to give your elected a chance to solve any issues that may occur.

I believe that our Local 685 President Rick Ward and our leadership have great intentions on leading us to a better year in 2018 by trying to secure work at the Indiana transmission Plant II and wherever there is space available in the plants for new product. Thank you to all of the Local 685 membership for your true solidarity and making 2017 a successful year. I am looking forward to another successful year in 2018 for all our brothers and sisters.

In Solidarity, Chris Steward



**CHECK OUT THE
UAW LOCAL 685 WEBSITE**
<http://Local685.org>

**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**



Local 685 Food Finders Pantry

Hosted by Community Service Committee, Kim Story, Chair

The Local 685 Retirees manned yet another a food pantry event on October 18, 2017. The event was well received by many members in need in our local community. We served 177 families consisting of 235 children, 265 adults and 89 seniors (589 total individuals). Our Local 685 Retirees are always willing to help whenever there is a need. A big thank you to Retiree Chairman Ron Bendixon and all the Local 685 Retirees who volunteered their time to make this event a big success!



Photos by Mike Rankert, Retiree



Local 685 Community Service Committee

Kim Story, Chair

March of Dimes 2018

Please meet Aaron Beard, Local 685 member employed at the Tipton Transmission Plant and his family, wife Raven along with their baby girl Ayanna. Aaron and his family were chosen as the Local 685 family for the March of Dimes 2018 Campaign. We hope to see you at some of the March of Dimes events in 2018 and thank you in advance for your support in making the March of Dimes Campaign a success.



Indoor Garage Sale Event

The Community Service Committee's indoor garage sale was a great success. We rented out 59 tables to vendors who sold arts and crafts, baby items, Christmas trees, ornaments, household items, toys and baked goods. A total of \$1000 was collected from the rental of tables. The proceeds are being donated in the form of Kroger gift cards to 10 families selected by the committee. Thank you for your support.



2017 Local Union Communication Association Conference Growing Our Voices

By Linda Taylor

The Local Union Communication Associate (LUCA) Conference was held at the Walter and Mae Reuther UAW Family Education Center on the week of October 29th. The theme for the 2017 conference was Growing Our Voices and as you can see by the below itinerary brief, it provided many opportunities and tools to educate and inspire all of us in our union communications efforts. The LUCA delegates attending were UAW communicators from diverse union backgrounds ranging from multinational corporations, small manufacturers, state and local governments, universities, hospitals and private non-profit organizations.

The conference kicked-off each morning with a plenary session on numerous UAW resources. Some of the session speakers were UAW President Dennis Williams, UAW Senior Communication Advisor Brain Rothenberg, Mike Stone and Rosie Salinas on VCAP, Ohio AFL-CIO Peter Talley on voter suppression and turn out, UAW International Affairs Darlus Sivin on imprisoned South Korea union leader Han Sang-gyum, UAW Digital Communications Andrew Huddleston, UAW Legal Carlos Bermudez and Luca Advisory Board Chair John Davis. UAW President Dennis Williams reminded us that, "We sometimes have short memories and should remember unions have got for us what we have." He further stated, "We cannot let the billionaires take over our country. We must get out and vote, attend rallies and let our voice be heard."

In the afternoons, we attended hands-on classroom instruction on union communication topics such as digital communication tools, websites, social media, video production, digital photography and multi-platform writing. The class instructors were either members of the UAW Solidarity House communication team or the LUCA Advisory Board and were extremely seasoned in both knowledge and talent. The conference also included groups of panelists for question and answer opportunities on editorial content planning, live event coverage, fake news, and healthcare.

It is always fun to mix in a little healthy competition, so we attended the LUCA Excellence in Communications Contest on Monday night which covered many communication categories such as writing, websites, photography, digital media, and more. Local 685 was awarded the following: Carl Greenwood, 1st place for Best Officer Report, Lisa Rink, 2nd place for Best Opinion Article, Local 685 Newsletter, 3rd place for Overall Excellence in a Publication, and Mike Rankert, 2nd place for Best Video.



Lisa Rink received 2nd place for Best Opinion Article 2016.



UAW President Dennis Williams received the LUCA Appreciation Award from the LUCA Advisory Council.

The LUCA conference is a great opportunity to learn new skills, sharpen old skills, and network with other UAW communicators. On behalf of myself and the 2017 LUCA delegates attending, Jerry Scott, Shellee Hamilton, Terri Mutran and Mike Rankert, we would like to thank the Executive Board, Local 685 membership and retirees

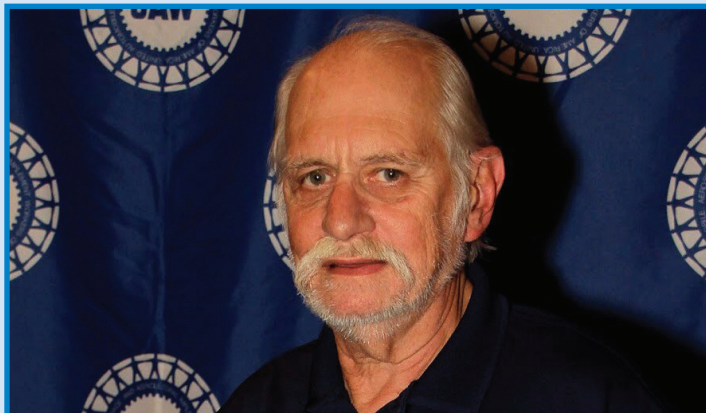
for the privilege to attend this wonderful conference and represent Local 685. Below are a few comments from a couple of the LUCA delegates.



Carl Greenwood received 1st place for Best Officer Report 2016.

Mike Rankert, Local 685 Retiree Chapter Vice Chair

I have been attending these conferences since 1991 when it was called LUPA. The name was changed three years ago from Local Union Press Association to Local Union Communications Association due to the changing nature of communications. Since the name was changed to LUCA, I have seen a steady increase in the number of delegates attending. This year when asked how many were first time delegates, I was impressed by the number of hands that were raised. I would estimate that 30 percent or better were first timers. The LUCA Conference is a great resource for local union communicators. This year I attended the Solidweb 2.0 class to learn about the new web platform being rolled out to the local unions. We were able to get some glitches straightened out in both the Local 685 and the Local 685 Retirees websites and learned the tricks of navigating the features of the new platform. I was honored to be awarded 2nd place in the video contest for a video I produced on the unveiling of the Martin Luther King Jr. statue at the MLK Memorial in Kokomo. Thanks to Local 685 and the Local 685 Retirees for giving me the opportunity to attend this year's LUCA Conference.



Mike Rankert received 2nd place for Best Video.

Terri Mutran, Benefit Rep Local 685 Tipton Transmission Plant

When asked to go to the LUCA Conference, I was happy to have the opportunity. Being a union member for the past 20 plus years, I feel it is so important to educate the members of our great union to all the benefits we have and how hard we have fought and continue to fight every day to keep those benefits. This conference gave me the tools to learn the various ways to communicate every day events from plant activities to political events to our members. It was a great experience with great union brothers and sisters. Keep yourself informed as knowledge is power. Thank you for allowing me to attend.

If you haven't yet, please check out our new 685 Websites at local685.org and local685retirees.org or join us on the official Facebook group, UAW Local 685. The Local 685 Newsletter is published every other month. We strive to keep you informed on Local 685 union information, meetings and events both upcoming and past. If you would like to submit an article or have an idea, please email me at mtaylor450@yahoo.com or contact the Union Hall. Please remember, we all have a responsibility to ourselves to be an informed union member and we are all communicators in one way or another. Grow your voice in service to others and in solidarity!

Photo Credits: Don Lehman and Mike Rankert

Union Label Drawing

Crystal Farnham, Chair



This is the year, the year that our membership will shop smarter! Supporting your Union Label is not just shopping for union made items, it is thinking about who benefits from your hard earned union dollar. In 2018, I challenge each one of you to buy American made items as well as union made goods in support of businesses within our communities. You can also shop smarter using online websites such as unionplus.org. I will be reaching out to new businesses this year that support Local 685 and will update you with discounts for our growing membership.

Please don't forget to come to one of the three monthly union meetings where your Local 685 Guide Mr. Jimmy Shaw and myself will keep a running total of new members attending meetings. Starting in January, we will see if we can reach our yearly average of 20 new members per month. Attending your union meetings is a great way to ensure you get correct information on what is going on within the plants as well as educational handouts on smarter use of your union dollar. Do not forget to stop and sign up for the FREE union drawing where you can receive items from the listed businesses below.

ADI Screen Printing

4758 E 00 NS457-8580

Larry Amthauer, owner. If you need union made items, call Larry!

Affordable Chiropractor

423 East Center Road.....450-5191

No appointment is necessary. Come on in to experience the family atmosphere with affordable adjustments at \$25 per visit. Monday, Wednesday and Friday from Noon till 5 pm; Tuesday and Thursday hours opening at 11 am till 5 pm with Dr. Bill Overstreet. Saturday Dr. Chris Whitman is available from 9 am till Noon.

Button Dodge Chrysler Jeep

1220 E. Boulevard.....457-1189

Support Kokomo's ever-growing auto industry. See Mike Lupoi for all your automotive needs. Stop by the service department to check out shirts, hats, and sweaters while you're browsing for a new or used Dodge, Chrysler, or Jeep.

Elbow Room

1004 N. Washington St.457-9940

Locally owned and operated by a former UAW Local 685 member. It is a great place to eat and relax. Come in to enjoy food and drinks with friends.

Golden Corral

US 31 South

The best buffet in town. They are always faithful to our local members and veterans as well as supporting the working class.

Grandslam Teamwear

1354 E 100 N.....457-8170

Union made/American products made from a union shop at great prices. They offer custom embroidery and silk screening as well as a full line of promotional items. Call Linda for any orders.

Half Moon Restaurant

4041 S Lafountain

Come in and enjoy one of Kokomo's finest restaurants. Enjoy award winning food and beverages in an inviting family friendly atmosphere. The restaurant was completely built with union labor and is locally owned and operated. Open daily at 11 am seven days a week.

Harley-Davidson of Kokomo

335 S 00 EW (SR 931 South).....864-9999

We are THRILLED to announce that the Harley-Davidson Motor Company has awarded The Harley-Davidson of Kokomo with the PLATINUM Bar and Shield Award for 2016! Bar and Shield Awards are earned by Harley-Davidson dealerships that excel in several key performance categories, including customer satisfaction along with motorcycle and production sales. Harley-Davidson of Kokomo has earned the Bar and Shield Award over the past six consecutive years. For 2016, not only did Harley-Davidson of Kokomo achieve the highest award level, but were also ranked as the #2 DEALERSHIP IN THE NATION! We could not achieve this success without our loyal customers and hard-working employees at Local 685!

Julianno's

2333 W Markland Ave.456-0804

For food that is out of this world, visit Julianno's. Hours of operation are Tuesday through Saturday 9 am till 8 pm. Delivery and carry-out are available, call ahead for your order to be ready at arrival. Thank you! Local 685 members for the supporting this locally owned and operated business.



Ned's Corner Pub

105 West Markland Ave.452-7352

Owned by a ITP1 Local 685 union brother, family operated since 1964. Come enjoy a hand-cut prime rib, steak, ribs, pizza and or tenderloin. Offering a complete menu with a variety of daily specials to choose from. Don't miss out at an experience with a friendly atmosphere when you come in to join us for great food and drinks.

Quick CUP

302 E Jefferson St.-Tipton675-2910

While in Tipton don't forget to show support to the friendly employees who support our Local. Quick CUP offers coffee, freezes, iced coffee, chi, snacks, flavored sodas and much more. This locally owned and operated business is willing to take call-in orders for large quantity items at request.

Sun City Tan

2939 S Washington St.453-3333

Look good anytime of the year with a tan at a locally owned and operated tanning bed. These folk are the best in town and support our Local.

Salon 911

411 E Center Rd.865-8935

"What's your hair emergency?" We are locally owned with a full-service salon offering men, women and children's haircuts as well as coloring and waxes at a competitive price! Thank you Local 685 members for your support; appointments and walk-ins are welcomed. See you soon.

The Foxes Trail

305 South Main St.....450-7670

If you're looking for GREAT food served in a GREAT atmosphere come check us out Monday through Friday 11 am-10 pm. We are locally owned and operated, see you soon!

Discounts Available for 685 UAW members and retirees at the following locations:

Courtyard by Marriott Dunham's Sporting Goods Green Acres Golf Club mopar.com for FCA vehicle parts

If you know of any local companies that are willing to or already give Local 685 union members a discount please let me know

Where to find American/Union made Products:

unionlabel.org getitunion.com unionplus.org bctgm.org shopunionmade.org
aflcio.org/shop buyamerican.com uaw.org/uaw-made labor411.org

I know we all work very hard at our jobs, but keep in mind how important it is to get involved in **OUR** Local 685 monthly membership and committee meetings. Education of our union members and knowing what to buy to support our union and all unions is a must! When products are made in America, more people can "make it" in America. See you at the next meeting. Thank You!

**myfree
taxes.com**

Easy. Free.
Tax Help You Can Trust.
Brought to you by United Way.

You earned your money. Keep more of it. File your taxes for FREE.

MyFreeTaxes offers free federal and state tax filing. If you made \$66,000 or less in 2017, you qualify. Don't leave your money on the table.

Visit us at www.MyFreeTaxes.com

Or call our helpline at 1-855-My-Tx-Help (1-855-698-9435)

Powered by:



In partnership with:



WHAT YOU NEED

- Social Security or Individual Taxpayer Identification Number (ITIN) for each family member and working adult.
- W-2s, 1099s, 1098s and other forms.
- 1095-A if you received a tax credit from the healthcare.gov marketplace.
- Childcare provider name, address and tax ID, if applicable.
- Bank routing and account numbers for checking or savings account (if you qualify for refund via secure direct deposit).
- Last year's tax return, if you have it.
- A valid email address.

DEP Exam

Disability Evaluation Physical Exam

Marcie Walker, Vicki Smock,
Robin Boone and Terri Mutran

Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

-NOTICE-

Skilled Trades

Do you have ideas or complaints?

Then attend your next
Skilled Trades meeting

To be held at
UAW Local 685 Union Hall

Thursday, January 11, 2018
Thursday, February 15, 2018

6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457,
Dennis Wright, ITPI & II at 854-4149
or Scott Hanner, TTP, 557-6096.

UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story, Chair - Community Services

UAW Local 685
929 E. Hoffer St - Kokomo, IN 46902
Phone 765-459-3133



Local 685 Women's Committee Making Strides for Breast Cancer Walk

Helen Williams, Chair

This is the third year the UAW Local 685 Women's Committee has hosted the Making Strides for Breast Cancer Walk and the first time at the Jackrabbit Municipal Stadium here in Kokomo. There were many activities such as Sandy Fisher, a retiree from UAW Local 292 sharing her journey as a survivor. The Eastern High School cheerleaders were present to cheer everyone on throughout the event. Sunni Lott who is from Peru rode her Harley Davidson named "Pinky" to help raise breast cancer awareness. There was also a Dodge Charger with pink Mopar stripes on display.

The decorated bras for Bras Across the Wildcat were strung over the Jackrabbit's dugout. First Place winner of the decorated bras was Solidarity Federal Credit Union for the second year in a row. Second place was Tipton Transmission Plant and third place was Indiana Transmission Plant 1. The Brawl for the Bra contest winner was Kokomo Transmission Plant for the plant that raised the most money for breast cancer. They will have the bra that Jaquelin Burton designed and our millwrights, Troy Bixler and Alan Jarvis made until next year's Brawl for the Bra fundraiser. Whichever plant raises the most

money in 2018 will then have the trophy bra passed on to them.

In 2016, Region 2B raised more money for the fight against Breast Cancer than any other UAW region. The UAW Local 685 Women's Committee contributed to that by raising \$26,000 in the Making Strides Against Breast Cancer Walk. We are hoping to raise that again this year, if not more. As you can tell from the pictures of the Breast Cancer Walk, we had a great time while raising money for a great cause. Thank you for your support!





**REMINDER
SCHOLARSHIP FOR
DEPENDENT CHILDREN
ENROLLMENT PERIOD FOR SUBMITTING
APPLICATIONS ENDS JANUARY 31, 2018.**



A TAP Representative is available at the UAW Chrysler Joint Training Center at 1315 E Hoffer St, Kokomo (just down from the union hall) Monday thru Friday. You may call (765) 854-2240 to make an appointment, just stop in or contact your Local TAP Representative in the plant before January 31st.

Tuition Assistance Representatives

KTP-Melissa Davidson: (765) 454-1265, melissa.davidson@fcagroup.com

ITP1-Linda Taylor: (765) 854-4363, linda.taylor@fcagroup.com

ITP2-Shellee Hamilton: (765) 236-4765, shellee.hamilton@fcagroup.com

TTP-Leon Boggs: (765) 557-6165, hampton.boggs@fcagroup.com

KCP-Sharie Curry, 765-454-1018, sharie.curry@fcagroup.com



CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Ronald Riebe	TTP	A
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	A	Omar Daniels	Dept. 5690	C
Roland Tyler	Retired	ALL	Jonathan Myers	Dept. 9110	A	Larry LaVictoire	Dept. 5690	C
Kerry Ellison	Dept. 6900	A	Jeremy Hook	Dept. 7700	A			
Henry Carter	Dept. 4190	A	Bill Waggoner	Retired	ALL			

Retirees Regular Meeting - Pot Luck

Wednesday, January 10, 2018
Wednesday, February 14, 2018
6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana

Please Bring a Covered Dish - Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member

Mike Rankert, Vice Chairman

Mark Hornstein, Recording Secretary

Craig Smith, Treasurer

Dana Wilson, Sgt-At-Arms

CHECK OUT THE

UAW LOCAL 685 RETIREE WEBSITE

<http://Local685retirees.org>

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 CAP Committee

Tina Durham Chair



I want to send all of my UAW brother and sisters in Local 292, 685, 1166, and 1302 and Region 2B Indiana CAP Coordinator Danny Ernstes a sincere thank you for taking time out of your personal life to rally in support of the Fuyao employees with our brothers and sisters of Region 2B in Ohio and Indiana. We rallied, we chanted, we encouraged, we met new UAW brothers and sisters and rekindled with ones we haven't seen in a long time. Most importantly, we came together! Retirees and active, we worked together to help support the Fuyao employees who have reached out and want to be organized. The election to recognize the UAW to represent the workers at Fuyao

was held on November 8th and 9th. Unfortunately the UAW lost the election due, in part, to some shady tactics used by the employer.

I would like to spotlight a couple of our Local 685 CAP Committee members who attended the UAW rallies by sharing their stories with you. Thank you for allowing me to be your Local 685 CAP Chair and to once again see the UAW spirit is strong!

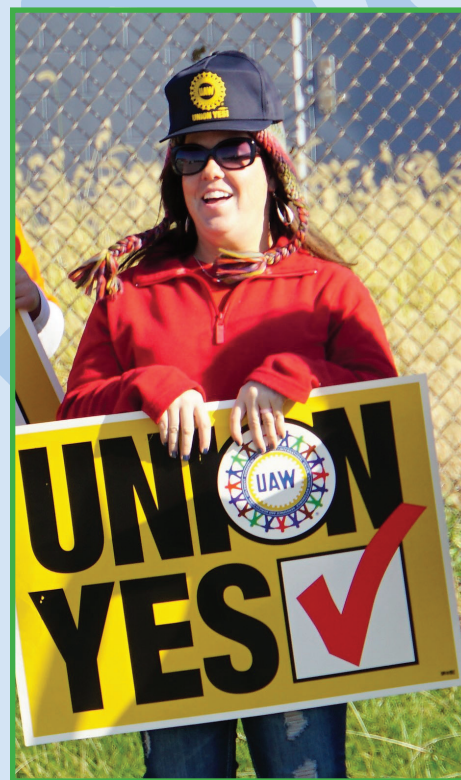
We are Union, We are Family

Solidarity, commitment, support and union are words I heard repeatedly from my grandparents and parents while growing up in Kokomo, Indiana. Growing up in a small town like Kokomo, everyone is a member or knows someone who is a member of one of our local unions. It is a part of who we are in Kokomo. Therefore, when I got the chance to join Local 685, it was a no brainer for me. I still did not understand why it was so important to be a union member, but I knew I wanted to be one. We are union, we are family was a phrase I remember from childhood, but I never truly understood what that meant.

I have been a member of Local 685 since March of 2014. Since becoming a member, I have attended my monthly membership meeting,

as we should. Earlier this year, I picked several committees to join such as the CAP Committee, Union Label Committee, and the Women's Committee. I also received the opportunity to be on our Local's Election Committee. I have donated my time to decorate the Haynes Apperson Labor Float as well as bagging Christmas candy and volunteering for the annual Children's Christmas Party. Each experience was fun and helped me build a stronger relationship within our union. However, when I said I would go to my first labor rally, I truly learned what the phrase we are union, we are family means.

The rally was for the workers of the Fuyao Glass America plant in Moraine, Ohio. We had to ride on a bus for two and a half hours. I will not lie; I was a little hesitant at first. I mean that is a long drive and I had



to miss a whole day of work without pay, but I am so glad I went. From the moment I walked onto the bus, I could feel the excitement. There were retirees, several new hires, and some members that had 10 to 20 years seniority. Union Brothers and Sisters came together, laughing, talking and telling great union stories. My appreciation and pride in my union took on a completely new level on the bus.

In solidarity, we came together to help others fight for their right to unionize and for their right to have a voice. They wanted others that they have never met to have the chance to bargain for a contract to provide better wages, safer working conditions, retirement plans, health care, and workplace rules that the company cannot change on a whim. As we reached our destination, I was getting a little nervous. I was just one worker from a small town far away in Indiana. What difference would I really make? Would these people welcome us or resist us? Would the company have us arrested? Did I really just give up a day without pay to wind up in jail? These were all thoughts running through my head.

While parking the bus, the driver was telling us about his history of being a retired union worker as well. He parked in a public lot filled with charter coaches just like ours. I looked out the window and thought, wow we are not the only bus. We then evacuated our bus to meet the other union members. Looking back now, I wish I had a picture of my face as I stepped off the last step of the bus and I looked up to view a sea of red shirts. For blocks all around Fuyao Glass America Company, the red shirts lined up one by one to be a part of something bigger. They shouted cheers of solidarity. They sang the songs of unity. All were holding signs with our proud UAW logo on them. One member even dressed up in costume to show their support. At

that very moment, I got it! I finally understood what my parents and community were trying to tell me. We have to stand together as family and support each other to have a voice to make a difference. So now, when my children ask me, mommy what is a union? I can answer them proudly, we are the union and we are family.

In Solidarity, Anna Cook
CAP Committee Member
Tipton Transmission Plant

**Fuyao Glass Manufacturing Plant
UAW Rally**

This vote will be a defining time for the workers at the glass factory. It could finally mean fair work practices, safety violations being fixed, better wages, and job stability. I can't imagine what the working environment is like for them. We, Local 685 members have steps in place in our contracts with the company that require them to follow certain protocols. Things that we as union workers don't bat an eyelash at, are the same things we were there to help those workers see that they deserve and need to have in place.

The rally participation included union retirees, active members, and any union member that chose



to be there. It gave me a sense of togetherness, showing me that we are strong. We sometimes think at the local level that we are broken, or that we are not unified. The rally showed me that UAW Locals are much stronger as a whole. UAW Local 685 is just one piece of a much bigger puzzle and when we come together, we make a very dignified, strong, and beneficial team. I would like to thank my fellow UAW Local 685 members and everyone that participated in the rallies.

Sincerely, Heidi Otiker
CAP Committee Member
Kokomo Transmission Plant



Photos by Mike Rankert, Retiree

Local 685 Education Committee National Labor Conference at Wayne State University

Shellee Hamilton, Chair



I would like to thank the Executive Board for allowing the Education Committee to attend the National Labor Conference in Detroit at Wayne State University. These classes were a great learning experience and opportunity to gain another viewpoint of labor from scholars that study labor. Detroit has so much to offer in culture and history. We were able to visit the Battle of the Overpass site where Walter Reuther and three other union organizers were assaulted by Ford security guards. This became one of the most famous events in the history of the American labor movement and led to the Ford UAW Labor Agreement. I urge everyone that can to take a weekend trip to Detroit to visit the area as there are many museums as well as historic sites such as the landmark created for the Labor Movement called

Transcending. As the picture in this article shows, there are two steel arcs that almost form a circle, but if you look there is a break at the top. This represents the work that is still needed to be done in the labor movement. We are the movement.

We all know there is more to be negotiated at the next contract. We cannot be passive nor reactive. We need to be proactive. This is why we need to educate ourselves now about our current contract and what we can do to prepare for the next one. You can go online to our union websites such as our Local 685 website at <https://local685.org>, our Region 2B website at <https://region2b.uaw.org> or our International Union website at <https://uaw.org> to get information that can give us power. As Walter Reuther has stated, "Education is the

golden key that unlocks the potential of human growth." Read the current stories of how unions are dying and how politicians are trying to break us. Right to Work was a start for them. I urge everyone to visit at least one of these websites daily and see what is going on in and around our union. You'll hear me say it a thousand times, get involved and get educated!

The Education Committee is preparing for classes starting in January. Please check the union communication boards in the plants and on our official Local 685 Facebook page for more information. Our monthly meetings are the first Thursday of the month at 5:00 pm at our Local 685 Union Hall on Hoffer Street. Please join us and make our union strong.

The Transcending sculpture located in the Philip A. Hart Plaza downtown Detroit, MI.

(L-R) Conference attendees Fayne Parr, David Skiles, Kathy Skiles, Don Rose, Shellee Hamilton, Aaron Roseberry and Josh Perin.





2018

UAW Local 685

2018



January 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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July 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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September 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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30						

November 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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February 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
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25	26	27	28			

April 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
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29	30					

June 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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24	25	26	27	28	29	30

August 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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October 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
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21	22	23	24	25	26	27
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December 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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23	24	25	26	27	28	29
30	31					

JANUARY
 1 NEW YEARS DAY
 15 MARTIN LUTHER KING DAY

MARCH
 30 GOOD FRIDAY

APRIL
 2 DAY AFTER EASTER

MAY
 28 MEMORIAL DAY

JULY
 4 INDEPENDENCE DAY

SEPTEMBER
 3 LABOR DAY

NOVEMBER
 6 ELECTION DAY
 12 VETERANS DAY
 22-23 THANKSGIVING BREAK

DECEMBER
 24-31 CHRISTMAS HOLIDAY



Contractual Holidays
Union Meetings



RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Dorothy Cook
Dept. 6900
Corp. Date 11-02-98



Kathy Dunwoody
Dept. 5590
Corp. Date 2-23-99



Dana Gillum
Electrician
Corp. Date 8-05-91



Terry Keegan
Dept. 7100
Corp. Date 9-17-84



Larry Long
Millwright
Corp. Date 10-25-93



Bruce McKinley
Machine Repair
Corp. Date 10-25-93



Jeff Moore, Jr.
Dept. 7002
Corp. Date 3-16-98



Kimberly Rust
Dept. 9200
Corp. Date 8-15-88



Art VanHoose
Dept. 6200
Corp. Date 7-03-95



Eva Pickett
Dept. 4340
Corp. Date 5-02-88



Keith Thompson
Toolmaker
Corp. Date 5-02-96

E.A.P. Program

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

James D. Keck
Retired
Dept. 4400

Clyde Hood
Retired
Dept. 4420

Frederick Dillinger, Jr.
Retired
Dept. 4250

Blair C. Bristol
Active
Dept. 3810

James Corrigan
Active
Dept. 8100

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, January 16, 2018
Tuesday, February 20, 2018
6:45 AM 12:00 Noon 5:00 PM
UAW Local 685
929 E Hoffer St.
Kokomo, Indiana

Executive Board

5:00 PM
Wednesday, January 10, 2018
Wednesday, February 14, 2018

Howard County CAP

5:00 PM – UAW Local 1166
Rick Ward, Chair

Wednesday, January 24, 2018
Wednesday, February 28, 2018

A. Philip Randolph Committee

5:00 P.M.
Les Ellison, Chair
Thursday, January 18, 2018
Thursday, February 15, 2018

Recreation Committee

T.B.D.

AFV, Unit 1

T.B.D.
Joe Butcher, Chair

Stewards Council

5:00 PM
Holiday, no January meeting
Monday, February 19, 2018

By-Laws Committee

Immediately following each union meeting

Tony Nelson, Chair

Tuesday, January 16, 2018
Tuesday, February 20, 2018

Veterans Committee

5:00 PM
Keith Kirtley, Chair
Holiday, no January meeting
Monday, February 5, 2018

CAP Committee

6:00 P.M.
Tina Durham, Chair
Tuesday, January 2, 2018
Tuesday, February 6, 2018

Womens Committee

5:00 PM
Helen Williams, Chair
Tuesday, January 2, 2018
Tuesday, February 6, 2018

Chaplains Committee

4:45 PM
Will Price, Jr., Chair
Monday, January 8, 2018
Monday, February 12, 2018

Union Label Committee

Immediately following each union meeting
Crystal Farnham, Chair
Tuesday, January 16, 2018
Tuesday, February 20, 2018

Community Service

5:00 PM
Kim Story, Chair
Tuesday, January 9, 2018
Tuesday, February 13, 2018

Education Committee

5:00 P.M.
Shellee Hamilton
Thursday, January 4, 2018
Thursday, February 1, 2018



LOCAL685.ORG
LOCAL685RETIREEES.ORG

Our websites have a new look!
More information and easier to navigate! New content being added regularly!
CHECK THEM OUT TODAY!

CIVIL RIGHTS

Civil rights are everybody's rights. If you need assistance from the civil rights committee of UAW Local 685, contact your union steward.

Dana Wilson, Chair

Thank You Cards

From the families of:

Bertha Milfred Miller, Richard Duncan, Robert Carroll, Dea Reeves, Margery Parrott, Earnest Fields, Milton W. Boyer, James D. Keck, Kenneth R. Layman, Margaret Geneva Gatliff, Robert Trent, Violet Radabaugh, Donald Ray Webb, Robert Carroll, Bobby Fox, Lois Grimme, Meredith Grimme, Darell Gillam, Helen Morrow and Dorothy Bean.

Chaplain's Committee

Will Price, Chair

These men, Martin Luther King Jr. and Walter Reuther gave their lives that the message of equality for all men would be heard. God gave his son that through him man might have life eternal. John 3:16, "For God so loved the world that he gave his only son that whoever believes in him shall not perish, but have eternal life." Even unto this day, men and women are giving their lives for the lost and downtrodden people of this world. In a sermon preached at Ebenezer Baptist Church Dr. King stated, "If I can help somebody as I pass along, if I can cheer somebody with a word or song, if I can show somebody he's traveling wrong, then my living will not be in vain." Walter Reuther said, "There is no better calling than to help ones fellow man." In this new year, I pray the fire of helping others burns deep in your heart.



They were brothers for social justice. Walter Reuther stood beside Martin Luther King Jr. as they fought tirelessly for civil rights protections and an enhanced welfare state that would benefit all Americans when he delivered his famous "I Have a Dream" speech at the 1963 March on Washington.