



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

April 9, 2024

To: All UAW General Motors, GMCH, Salary, and Ultium Cells Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries, Recording Secretaries and Union Benefit Plans Representatives

RE: **\$500 Retiree Lump-Sum Payment Update**

Greetings:

During 2023 UAW-GM National Negotiations, the UAW successfully bargained a \$500 Annual Lump-Sum payment for eligible UAW-GM Retirees.

The Company decided to unilaterally exclude a select group of UAW-GM Retirees who receive a Delphi Benefit Guarantee Pension benefit from General Motors. The UAW was successful in getting the Company to agree to now make payments to those retirees who during the UAW-GM Delphi Special Attrition Program (SAP) dated March 22, 2006 “checked the box” and would flowback to GM for the purpose of retirement. We are currently working on the timeframe as to how soon the Company will be able to disburse the \$500 payment for those members who “checked the box”.

Over the course of the past few months a couple administrative issues have also been brought to the Union’s attention regarding retired members and surviving spouses not receiving the \$500 annual lump-sum payment, as well as payments being made, then subsequently being taken back out of retired members’ accounts due to the timing of some members passing. The UAW-GM Department - Benefit Plans Section has been working tirelessly to ensure that all administrative issues are addressed and that all payments are made to those members and surviving spouses who are eligible for payment.

We will continue to work through these issues with GM.

As always, In solidarity,

Mike Booth
Vice President and Director
UAW General Motors Department

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cc: IEB
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