

RANK-N-FILE



Amalgamated UAW Local 893

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Marshalltown, IA 50158

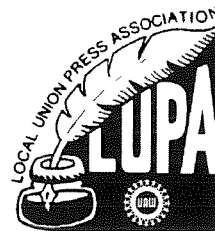
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Summer Rank-N-File meetings cancelled

Deadline for the July 13th edition is July 10th

Published Monthly for the Membership of UAW Local 893

PRESIDENT'S REPORT

I hope everyone had a good Memorial Day holiday. This marks the beginning of the summer vacation season. I took a week off on vacation and it was great, just too short!

With the summer season, we have cancelled our June, July and August Rank-N-File meetings. Also, most of our Standing Committee meetings have been cancelled for the summer.

The Education Committee was able to deliver lunch to the Hunter's Safety participants on May 20th. This meal has been provided by our membership since 2006. This has been a longstanding tradition to promote the safe handling of firearms through our "UAW Shoots for Safety" program. The meal is greatly appreciated.

Remember to vote in our upcoming trustee election. The notice is included in this issue.

Independence Day is coming soon. Enjoy your holiday and be safe!

In solidarity,
Jim Chance

Retirees Helping
The following retirees
helped assemble the Rank-
N-File paper in May:

Mike Mayer
Bruce Ehrig
Bob Healey
Derrick Barker



Retirees April Meeting

Sid Hass called the meeting to order. The Pledge of Allegiance was given and roll call of officers was taken. Sid Hass declared this meeting of the Retirees open for any and all business that may properly come before it. The minutes of the April meeting are posted on the bulletin board.

Sid Hass gave the financial report for the previous month. A motion to approve the report was made by Joyce Elliott. Seconded by Reita Acord. Carried.

Old Business: We have 2 quotes for catering our monthly dinner entrees. Both quotes were very expensive, coming to about \$300 or more a month. Our board suggested that we continue to pay the people (our members) to be paid \$75 and \$25 per month for preparing, cooking, and cleaning. A motion to approved that recommendation was made by Harvey Varnum. Seconded by Tom Murphy. Carried.

The local's picnic will be on August 26th. We will need volunteers to help with registration, selling raffle tickets and kitchen help.

Sid and Diane Hass attended the Summer Retreat at Ottawa, Illinois. There were a few speakers to open the event, the new swimming pool is now complete. They went to a railroad museum and a museum in Utica, Illinois.

Birthdays and Anniversaries: One birthday – Sid Hass – last Friday.

Door prizes winners were John Luthe, Harvey Varnum, and Gary Jubeck.

50/50 winners were Reita Acord and Richard Dunsmoor.

Six others won packages of brats and hot dogs.

A motion to adjourn the meeting was made by Willie Acord. Seconded by Reita Acord. The meeting adjourned at 1:15 p.m.

Recording Secretary,
Bill Schmidt

CHANGE OF ADDRESS FORM

Employee Name

New Address/Street

City/State/Zip Code

Phone Number

Today's Date

Employee's Signature

If you have moved recently or are planning on moving, please fill out this change of address form and give to one of your union representatives or drop off at the UAW Hall.

Amalgamated Rank-n-File
Meeting Cancelled

Due to Rank-n-File action, the
June, July and August
Amalgamated
Rank-n-File meetings have been
cancelled.

Everyone have a safe and
enjoyable summer!

Jim Chance
President

FOR SALE

Kennedy Tool Box & Base ~ \$75 OBO
Call Terry ~ 641-750-2289

2007 Harley-Davidson Dyna low rider ~ 3,000 miles
~ big bore kit, \$2,000 worth of accessories, new
tires, excellent condition ~ \$9,800.00
Call Bruce ~ 641-752-7555

Tonneau Cover ~ Like New ~ Solid trifold ~ 6
months old ~ fits 2015-2023 Chevy Colorado &
GMC Canyon ~ Asking \$200
Call Kelly ~ 641-844-3226

2012 Harley-Davidson Electra Glide Classic ~ only
20,000 miles ~ well maintained ~ lots of chrome ~
\$11,500
Call Kelly ~ 641-844-3226

WANTED

WW1 and WWII memorabilia ~ German,
Japanese, USA. Cash paid. Bruce Bodie –
Phone: 641-752-7555.

Fisher Gun Club shoot dates

2023

~~April 23rd~~

~~May 7th~~

~~June 4th~~

July 16th

August 13th

September 24th

Each Fisher employee, retiree or coop and family member
will receive 100 target fees paid to be split between family.
Trap and skeet shooting takes place at the Marshall Gun
Club west of the airport. Shoot starts at 1:00 pm.

Members will need to bring a shotgun (12 or smaller),
ammo (trap loads only, largest size is 7 ½ lead shot)
hearing protection, eye protection and a shell pouch.

Contact Darren Sellers for more details

Amalgamated Election Notice

As a result of the Amalgamated Rank-N-File meeting that was held on Saturday, May 20th, 2023, the following members have accepted nomination to the position indicated. The official ballot for the Election will appear as follows:

TRUSTEE

VOTE FOR NO MORE THAN ONE (1)

_____ Sid Hass

_____ Matt Ouderkirk

_____ Spencer Dieleman

_____ Tracy Dieleman

The Election will be held on Thursday, June, 29th, 2023 at the UAW Hall with polls open from 6:00 a.m. to 6:00 p.m.

If a run-off is needed, it will be held on Thursday, July 6th, 2023 at the UAW Hall with polls open same times as above.

This position is an unexpired term that runs until May 2024.

The Amalgamated Election Committee

Just a reminder – the UAW Hall will be closed on July 3rd and 4th in observance of Independence Day. The office will be open normal hours on Wednesday, July 5th. Thank you in advance and have a safe holiday!



Retiree Council Conference

Sid Hass, Joyce Bollhoefer, and I attended the Retired Workers Board meeting in Ottawa, Illinois on April 18-20, 2023.

Retiree Chairman, Wayne Hungerford, opened the meeting and introduced our new Region 4 Director, Brandon Campbell. He told us about recent contract ratifications and also about the need to get more women involved in leadership roles in our Union.

He then introduced the new Region 4 Assistant Director, Lucas DeSpain. He spoke about some local strikes and our organizing efforts.

We were also able to greet our new Retiree Coordinator, Shawana Woods.

Our next speaker was Alex Brower from WIARA, Wisconsin Alliance for Retired Americans. He told us that 74% of young Americans approve of unions. It's important to organize unions across the country. When we become weaker, the country becomes weaker.

After a break we took care of board business. Approved our financial report and approved purchasing garden plaques for our members who have passed.

Thank you for allowing us to be a part of this council. I hope some of you will sign up for the Summer Retreat here in the end of May and in June.

Council Board Member,
Bill Schmidt

PSYCHOLOGICAL SAFETY IN THE WORKPLACE

May 2, 2023

Staying quiet when you see unsafe behavior in the workplace – like seeing a guy who doesn't tie off on the roof – is the same as staying quiet when your coworker makes threats about self-harm. Yes, your coworker might not fall off the roof. Yes, your coworker might not go home and hurt herself. But can you imagine if she fell off that roof and you didn't say anything? Can you imagine if she did kill herself and you didn't speak up? It's not a betrayal to want to protect your friends or coworkers. It's brave.

With the pandemic still casting a shadow over workplaces, stress and mental health challenges are even more prevalent for today's working families. You might find more than just a few of your coworkers are thinking about their problems and having difficulty coping. According to a 2020 study by MetLife, 67 percent of workers are feeling even more stressed than before the pandemic. About 20 percent of adults experience symptoms of a mental illness every year in the U.S. and 61 percent report that stress affects their work. Pre-pandemic, mental health disorders and substance abuse issues cost U.S. employers between \$79 and \$105 billion a year in indirect costs.

In a workplace where mental health safety is emphasized just as much as physical safety, risks to worker safety are reduced. To be successful, employers must be proactive, not reactive, says Dr. Sagar Parikh, a professor of psychiatry and associate director of the University of Michigan Comprehensive Depression Center.

"Mental health problems exist everywhere," Parikh says. "We know that in order to help people, we should go where they are rather than waiting for them to come to us."

Workers may not know how or where to get help or what type of help they need, and they may be uncomfortable asking for assistance. To help, unions can proactively provide that information. Unionized workplaces are more likely to be equipped to deal with these challenges through the collective bargaining process.

For example, many of the unionized construction trades unions have created member assistance (MAP) programs that they fund through signatory contractor contributions. The Sheet Metal and Railway Transport Union (SMART) has SMART MAP, a mental health awareness and action program. The union trains mentors across the country who are compassionate, empathetic, and well-respected union members who, together with experts in the field of mental health, support members who may be dealing with mental health challenges or substance use disorder. The mentors help them access resources to deal with their challenges. They also have a 24/7 hotline for members or their families who may be in immediate crisis.

The Bricklayers and the International Union of Operating Engineers offer similar programs. Other unions, like the American Federation of Teachers, have negotiated employee assistance programs at the local level, through their contracts. Modern EAPs are now more focused on employees' health and mental well-being, instead of just focusing on quick treatments, and are now far more robust in their offerings.

Through resources like these, unions arm their members with options and opportunities for getting the support they need. A culture of workplace safety also needs to include an understanding of mental health challenges and how better mental health makes for safer, healthier workplaces. And doing that means that employees must feel empowered to speak up for better mental health.

FRIENDLY REMINDER TO
MARK YOUR CALENDARS FOR
OUR SUMMER UAW PICNIC THAT
WILL BE ON AUGUST 26TH!
WE ARE CURRENTLY
PLANNING BEHIND THE
SCENES, SO MORE
INFORMATION WILL BE
COMING SOON!



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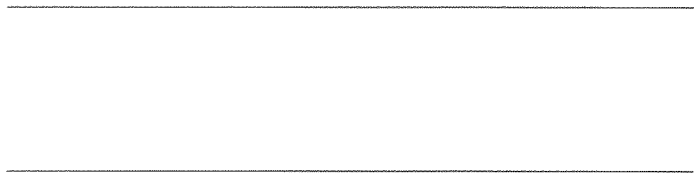
OUR EDITORIAL POLICY

TO OUR READERS: This paper is the voice of your local and international union. This is our **only** vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper we explain union policies and show how your dues are spent.

The paper is also the voice of the members. We welcome articles from UAW members and stories about our members.

While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this union and its members, and we will accept no attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

We look forward to hearing from you.



UAW CALENDAR – JULY 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 OFFICE CLOSED	4 OFFICE CLOSED	5 11:00/Noon Retirees Brd/Chap 3:45 p.m. Civil Rights	6	7	8
9	10	11 4:20 p.m. Recreation	12 4:20 p.m. Union Label	13 8:00 a.m. Retirees Staple 4:20 p.m. Women's Comm Community Serv	14	15
16	17 4:20 p.m. Education Comm.	18 4:20 p.m. Amalg Exec Bd	19 3:45 p.m. Ritchie R&F 4:20 p.m. Health & Safety	20 1:30/4:00 p.m. Lennox Stewards 4:00 p.m. Lennox Unit Brd. 4:20 p.m. Consumer Affairs	21	22
23	24	25	26 5:00 p.m. IA River Labor	27	28	29
30	31					

CANCELLED: CAP Meeting, Amalgamated R&F, Unit 1 R&F, Unit 3 R&F, Unit 11, R&F, WC CAP, Veteran's Committee