



February 11, 2022

Sisters and Brothers,

2021 Profit Sharing Payment - Last week, GM announced that all eligible employees will receive \$10,250.00 in profit sharing for the 2021. This payment will be included in your regular pay on February 25th. This is excellent news for UAW members, and it is a direct reflection of the hard work and dedication we put in every day building the World's Best Engines. To receive the full amount of the Profit Sharing Payment, employees must have had 1,850 compensated hours during the 2021 calendar year. Employees with less than 1,850 compensated hours for the calendar year will be paid on a pro-rated basis for the actual number of compensated hours during 2021. For more information profit sharing eligibility, please ask your committeeperson.

Summer Shutdown – In accordance with the National Agreement, management officially notified the Shop Committee that there will **NOT** be a Summer Shutdown at Tonawanda Engine Plant in LGE or Gen 5. This means that all your vacation hours are available to be scheduled at your discretion.

Vacation Application Period – All members can submit their vacation application forms to their group leaders starting on Monday, February 14th through Sunday, February 27th. Vacations are approved in line with our Local Agreement and will be returned by March 13th.

Supply Chain Issues – Tonawanda has been dealing with a shortage of parts for some time now and it has caused some downtime recently in a few departments. There are many parts that we are getting just in time to keep running every day. This is due to a multitude of reasons including supplier issues, Covid related issues and now the delays at both the northern and southern borders. This situation is fluid and hopefully we can get a steady stream of parts going forward once these issues are resolved.

Facemasks – The recent change to the New York Mandate no longer requiring the wearing of facemasks does not change the requirement that all employees working at GM facilities must continue to wear facemasks in the plant. Hopefully soon the UAW/GM Joint Covid Task Force will make changes to this policy, but until then please wear them at all times while at work unless you are actively eating or drinking. I know that we are all ready for this to be a distant memory and we can get back to normal.

In closing, I would like to acknowledge all the great work our members continue to perform every day here at Tonawanda in spite of the many challenges we have been working through. This performance is what makes our plant such an important part of GM Truck Dominance Vision now and into the future. Great Job!

*In Solidarity,
Mike Grimmer*



Approved for posting:-
/s/Wence Valentin III ,President
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