



DIGITAL DATELINE

“BUILD IT LIKE WE OWN IT”



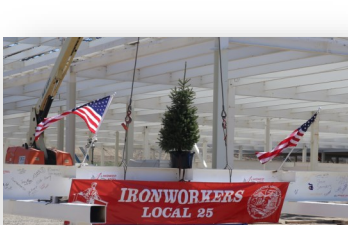
A MILESTONE TOWARDS THE FUTURE: Yesterday members from the paint shop gathered on the construction site of the new paint shop to commemorate the placing of the last structural steel beam atop the new shop. The team was able to sign the beam along with top seniority employee in the paint shop **Ron Robinson** (Paint Mix Group) with a stellar 52 years at GM!

Iron Workers Local 25 and the **Operating Engineers 324** skillfully completed the task while paying close attention to the speed of the wind. The wind speed reached 25 mph at one point with speeds of 30 mph being deemed *as too dangerous* for the height.



The new paint shop boasts a footprint of 1.2 million square feet and is three stories.

Members of the team questioned why there was a tree being strapped to the beam? Well it turns out, the last steel beam placed is a major milestone in the evolution of a building project. This milestone is commemorated by painting the beam white and having the steel erection crew, construction team, designers, owners and other dignitaries sign the beam for posterity. The beam is typically adorned with a small evergreen tree and an American flag on opposite ends of the beam. This custom celebrates the construction process and is viewed as the first introduction of the building to the public. It uniquely honors the accomplishments of the construction crew and is reminiscent of old fashion, barn-raising celebrations.



The tree is the key symbol. In the steel trade, it signifies construction has reached the sky without loss of life or injury and it bodes well for the future inhabitants of the building. Throughout history, the tree appears to have conveyed different meanings to different people. It is believed to date back to 700 A.D. when Scandinavians topped their newly completed structures with sheaves of grain for Odin's horse, Slepnir. Odin, supposedly impressed with this consideration for his horse bestowed good luck on the future inhabitants. It was also a signal to those nearby that it was time to start the celebration of a job well done.

What you need to know about the transfer process

APPENDIX A: Transferring to a different plant/location

- Employees will be notified (via email and/or text messaging) when their selected facilities have Open Postings.
- All Open Postings, whether selected for notification or not, will be posted in EPS and viewable by all employees on their EPS profile page.
- When an Appendix A Job Transfer Opportunity Posting is Open, for any facility, employees will be able to make application by signing into EPS. The Job Transfer Opportunity Posting will show on their EPS profile page.
- Any Postings for Positions labeled other than "Production" are Skilled Trades openings and can only be filled by qualified Skilled Tradespersons.
- Postings for "Production" positions can only be filled by Production or Non-Skilled employees and Skilled Tradespersons on Indefinite Laid-off.
- Skilled Tradespersons that are Journeypersons in more than one Trade are only eligible to transfer to openings in the trade they are actively working in.
- Skilled Tradespersons that are Journeypersons in more than one Trade and are Indefinitely Laid-off from their Trade are eligible to transfer into a one of the other Trades they hold a Journeyman status in.
- The Job Transfer Opportunity Posting will be time stamped and will remain open for a Ten (10) Day Application Period.
- Employees that make application(s) can cancel their application(s) at any time during the Ten (10) Day Application Period. This allows employees to apply for a location of interest, but if a Posting for another location better preferred opens within the 10-day window, they can cancel that application and apply to their preferred location. (Previously, employees who applied for multiple locations were locked into the first location with openings).
- Upon expiration of the Ten (10) Day Application Period the list of applicants will be sorted according to the Appendix A eligibility rules. The selected employees (according to the number requested on the Job Posting) will be notified, in EPS, of their report to work date. **** The preferred method of communication is email and text messaging. Paper notification remains an option for report to work letters only.**
- Employees will not have the opportunity to refuse the applied for job after the Ten (10) Day Application Period expires; thus, employees selected for transfer will be required to report to the new location as per their report to work letter.
- Employees not qualifying for transfer selection will remain eligible to apply for future openings, without a hold period.
- Employees will be able to access the step-by-step User Guide via the "EPS User Guide" link on their personal page in EPS, which is located next to the "Home" link.

Appendix A Transfer Eligibility

OTS = Other Than Skilled

Production (OTS) Employees

- **Production (OTS) Assembly, Powertrain and Engineering employees**
 - Eligible for transfer to other GM manufacturing facilities.
 - NOT Eligible for transfer to CCA Facilities
- **Production (OTS) CCA employees**
 - Eligible for transfer to all GM Manufacturing Facilities
 - Eligible for transfer to All CCA Facilities.
 - Area Hire without restriction.
 - Extended Area Hire, only if current plant is in "excess" status.
- **Production (OTS) GMCH employees**
 - Eligible for transfer to all GM manufacturing facilities.
 - NOT Eligible for transfer to CCA facilities.

Skilled Trades Employees

- **Skilled Trades Assembly, Powertrain, Engineering and CCA employees**
 - Eligible for transfer to all GM Manufacturing and CCA facilities

GM Defense vehicle goes to production

By Chad Elmore | 11 April 2023
2 min read



Full-rate production decision from U.S. Army for Infantry Squad Vehicle



The Infantry Squad Vehicle from GM Defense. (Photo: GM Defense)