

DIGITAL DATELINE

"BUILD IT LIKE WE OWN IT"

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: GM Profits/Profit Sharing - 2022 North America - Earnings Before Income Tax (EBIT)

Greetings:

Today, General Motors announced North America Earnings Before Income Tax (EBIT)

for 2022 to be \$12.98 billion. In accordance with the terms of the 2019 UAW-GM National Agreement, each eligible member will receive up to a \$12,750 payout for 2022 Profit Sharing. These contractual payments will be made on Friday, February 24, 2023.

These profits do not happen without the great work and dedication of our membership!

In solidarity, Wielel 1 Boon



Vice President and Director UAW General Motors Department

PROTECTING CONFIDENTIAL INFORMATION:

Orion team

\$4 billion in Orion Assembly we have shared high-level details with you about the eventual buildout of the Bolt EV and

Since the January 2022 announcement that GM would invest

EV pickups.

EUV and the launch of the EV pickups. This information is confidential and should not be shared externally, whether it's with suppliers, media, family or friends. Casual conversations about our plans can lead to

media stories and actions by our competitors to adjust their production plans. The next couple of years will bring about significant changes at Orion and we want to continue sharing details that will help you do your jobs, as well as prepare for the transition to

stories that speculate about our plans will be investigated and could lead to discipline up to and including termination. Only authorized GM officials are permitted to share information with external parties. Please familiarize yourself with GM's social media policy: Social Media Policy for Our Brands | General Motors

However, sharing company information or commenting on

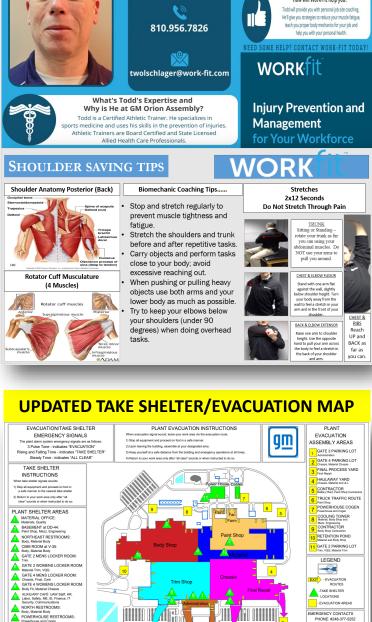
our part to protect information that gives GM a competitive advantage. Thank you. **Reuben Jones**

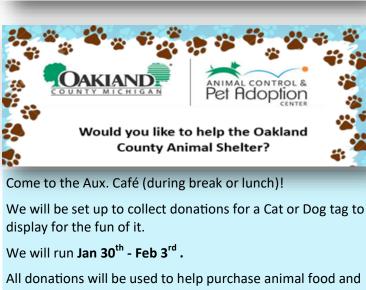
(gm.com) We have an incredible future ahead of us. Let's do

Orion Plant Director

RESS (BATTERY) POSTING **GM-Sub Systems**







AE

taken to the **Oakland County Animal Shelter**. Thank you from the charity event and the from the

Barbara Brown

Animals!

ERHOUSE RESTROO



EAP/Work Family Representative

Column # D-38

Come join us in a celebration of this historic event in plant on Wednesday, February 8, 2023 at lunch time.

"Over 44 days in 1936 and 1937, members of the fledgling United Auto Workers union managed to bring an auto behemoth to its knees in a sit-down strike that became one of the most decisive victories in American labor history. Exhausted by the industry's dangerous demands and sharpened by the Great Depression over 100,000 auto workers changed labor history without picketing their plant. The workers weren't on

vacation, They were on strike. Instead of

walking out, they simply sat down and

refused to leave."