



UAW LOCAL 2209
5820 E. 900 NORTH
P.O. Box 579
ROANOKE, IN 46783

PHONE 260.672.2209
FAX 260.672.9220
WWW.LOCAL2209.ORG

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



June 11, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – TBD

Shop Committeeman – Dave Poor

Zone Committeeman 2nd Shift – Steve Turner

Shop Committeeman – TBD

Zone Committeeman 3rd Shift – Tony Cantasano

Shop Committeeman – Chris Phillips

• PERFORMANCE BONUS LUMP SUM PAYMENT AND CRITERIA

A Performance Bonus Lump Sum payment, pursuant to Paragraph 99a of the GM-UAW National Agreement will be paid this year per the 2019 National Agreement.

Employee eligibility date for the Performance Bonus is May 15th, 2020.

Eligible employees will receive the Performance Bonus payment of \$1000.00 This will be payable in the week ending June 14th

- Eligible employees are defined as those whose status with the Company as of the eligibility date is one of the following:
- Active with seniority; (Permanent employees)
- On temporary layoff status; On leave pursuant to Family and Medical Leave Act,
- On one of the following leaves of absence which has not exceeded ninety (90) days as of the eligibility date:
- Informal (Paragraph 103), Formal (Paragraph 104), Sickness and Accident (Paragraphs 106/108) Military (Paragraphs 112 or 218[a]), Education (Paragraph 113)

• TRANSFERS

We have received notice that the Defiance plant is recalling 18 members that are eligible from the area hire list. At this time, we don't have a report date to announce.

• TEMPORARY EMPLOYEES

On April 12th it was jointly agreed to sign a Temporary Employee Request Form for 50 ART employees and 42 Part Time Temporary Employees. The top 50 part time temporary employees will be converted to full time temporary employees and be placed into the ART employee total. In addition, it was also agreed to hire another 231 Part Time Temporary Employees to be utilized for absenteeism and summer vacation replacements. These numbers are a direct result of the vacation requests turned in during the February Local Agreement vacation sign up period. This language allows for up to 16% vacations during prime-time periods.

-OVER-

• OPEN ENROLLMENT

As a result of the 2019 negotiations between General Motors and the UAW, certain hourly employees are to be provided a life insurance enrollment opportunity under the General Motors Life and Disability Benefits Program for Hourly Employees for Optional Life and Dependent Life Insurance coverages. During negotiations, a higher schedule of Optional Life Insurance was added (\$450,000) and a higher schedule of Dependent Life Insurance was added (\$150,000/\$50,000). Additionally, all employees are to be encouraged to use this opportunity to designate and/or update their life insurance beneficiary for ensuring their most current wishes are on file. Due to the Coronavirus pandemic, that date for open enrollment has changed and will be announced at a later date.

• ELECTIONS

The elections dates are now set as all shifts are back to work. It was previously published that elections were postponed due to the Covid-19 layoffs and a new date would be communicated in the future. The executive board voted to establish a new Triennial election date of 6 weeks from the date of all 3 shifts returning to work. There have been some issues on whether General Motors would be allowing the elections in the plant, as we've done in the past, and whether normal election campaigning would be allowed. We've had ongoing discussions with the International Union concerning the local elections and the criteria General Motors is placing on all Local Union elections. Yesterday we received a phone call from our International Servicing Rep concerning this issue and it was agreed that the elections would be allowed in the plants. Our Local Triennials will be on the following dates and times. More information will be forthcoming on election criteria.

- July 16th 5:00am-July 17th 5:00am
- Elections will be held in the both GA &/ T1/BS Cafeterias as in the past

Rich LeTourneau



Shop Chairman

Plant # 260.673.2838 Cell # 260.417.5213

E-mail: richard.letourneaujr@gm.com