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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



September 16, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

● WAGE INCREASE

Per paragraph 98(a) of the National Agreement those employees eligible for a wage increase as of September 14th, 2020 will receive a wage increase based on the following table.

All seniority employees hired prior to the effective date of the 2019 contract eligible for the top rate of \$32.32 by the end of the agreement.

All manufacturing employees, not yet at the top rate, will be paid in accordance with the wage schedule below and their weeks worked. This table applies to current seniority manufacturing employees and temporary employees who will be converted in 2020.

Example for employees in Grow-in

Years of service at effective date	Current rate	Next increase (52 wks from last raise)	9/14/2020 3% GWI	+52 ww	+52 ww	9/19/2022 3% GWI	+52 ww	9/4/2023
less than 1	\$17.00	\$18.00	\$18.54	\$20.09	\$23.69	\$24.40	\$25.46	\$32.32
1<2	\$18.00	\$19.50	\$20.09	\$23.69	\$24.72	\$25.46	\$26.52	\$32.32
2<3	\$19.50	\$23.00	\$23.69	\$24.72	\$25.75	\$26.52	\$27.58	\$32.32
3<4	\$21.00	\$24.00	\$24.72	\$25.75	\$26.78	\$27.58	\$29.71	\$32.32
4<5	\$22.50	\$25.00	\$25.75	\$26.78	\$28.84	\$29.71	\$32.32	\$32.32
5<6	\$24.00	\$26.00	\$26.78	\$28.84	\$31.37	\$32.32	\$32.32	\$32.32
6<7	\$26.00	\$28.00	\$28.84	\$31.37	\$31.37	\$32.32	\$32.32	\$32.32
7<8	\$28.00	\$30.46	\$31.37	\$31.37	\$31.37	\$32.32	\$32.32	\$32.32
8<9	\$29.94	—	\$31.37	\$31.37	\$31.37	\$32.32	\$32.32	\$32.32

● TRANSFERS

The final group of transfers will be arriving on September 21st. This completes the original manpower requisition that have transferred to Fort Wayne Assembly. In all approximately 192 new members have transferred to FWA. A warm welcome to everyone who has recently arrived.

● *****SKILLED TRADES WORKING IN PRODUCTION *****

Time is running out for any Skilled Trades working in production to fill out your application packet. Don't be left off this Skilled Trade List.

Per pages 218-221 of the 2019 National Agreement white book, the National Parties have designated an application period for Skilled Trades employees that are currently working in production to express their desire to receive an offer to fill skilled trades' openings by submitting an application to their Local Apprentices Committees. **The window for application is August 21-September 20, 2020.** If you are a Skilled Tradesman/woman working in production, starting August 21st, report to HR/Personnel to pick up your application packet. Don't wait as you will want to give yourself time to read and fill out the application. Any questions should be directed to HR/Personnel or your Local Skilled Trades Apprentices Committee.

● **JOB POSTINGS**

We are working daily on resolving the technical problems we are having with the TRS posting system. Corporate IT and the local IT group along with the UAW are doing everything we can to get this system up and running. Processing hundreds upon hundreds of paper postings is not only a hassle for our membership, but also a major hassle for those involved in processing or assisting our members in the job posting process.

Rich LeTourneau



Shop Chairman

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