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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



June 25, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – TBD

Zone Committeeman 2nd Shift – Steve Turner

Zone Committeeman 3rd Shift – Tony Cantasano

Shop Committeeman – Dave Poor

Shop Committeeman – TBD

Shop Committeeman – Chris Phillips

• COVID 19 VS VACATION 16

Now that this membership has had a lot of time to digest this entire Covid-19 process, you now realize the weirdness I was talking about while everyone was off. This process is uncomfortable for all of us and everyone handles it differently. Unfortunately, this virus is in direct contrast to our local contracts vacation language and head count. As a result of the July shutdown being cancelled, 32 hours of your vacation entitlement has been returned to you. In an attempt to get you maximum vacation use, we are steadfast on the 16% and it's going to continue to cause shortages plant wide.

On April 12th I signed the temp letter for the maximum number we were allowed, to cover sick leaves and vacations. When I was questioned by Detroit on my increased number, I sent them a text message explaining under the new Covid-19 guidelines we will experience mass exiting of this membership, and my assumption was right. We agreed to start contacting the hiring firm in March before the letter was signed, in an attempt to get ahead of the game.

Every plant is now suffering major leaves, and if this is the new normal, General Motors and the International Union are going to have to explore Appendix A, temp conversions and consistently hiring temps throughout the summer. Currently we cannot get people fast enough and I believe this situation is going to get worse. Several temporary employees that applied previously are now unemployed from their last employer. So that means they are receiving unemployment and a 600-dollar stimulus check, and they are not walking away from that any time soon.

So far, we have received 80 temps to cover our 16% vacation and we need close to 300 total. We currently have approximately 90 people on Covid-19 leave. The plant put in a request under Appendix A for 18 people and we are working on temp conversions as well. **Your plant leadership has no intentions of cutting a shift here.** We will explore every avenue to prevent that, and we will continue to update you on our progress.

If you have a friend or family member needing work apply on this website applytogm.com to be tested.

Rich LeTourneau Shop Chairman

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