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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

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April 2, 2020 2020

## BARGAINING COMMITTEE REPORT

### Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift – TBT      Shop Committeeman – Dave Poor  
Zone Committeeman 2<sup>nd</sup> Shift – Steve Turner.      Shop Committeeman – TBT  
Zone Committeeman 3<sup>rd</sup> Shift – Tony Cantasano      Shop Committeeman – Chris Phillips

- **WHAT IS SUB PAY?**

I will continue to post this until everyone fully understands it. Sub pay is a supplemental payment negotiated by the UAW to make up the difference between unemployment and your regular weekly wages. Sub pay is paid by your employer, who is General Motors. Why can't you apply for sub before you receive unemployment? If you receive sub before you receive unemployment, you have just received wages from your employer which will cancel out your unemployment. How long do you have to file sub? You have 60 days to file sub from the week in which you are filing for. I would not suggest you do that either, but that's what my bible says, unemployment and sub exhibit D article 5,1(a) page 35. Why does it seem different than before? We have approximately 6.6 million American's filing for unemployment, all in the same week. Calls nationwide to unemployment agencies have increased 16,000 percent. In the past you got approval shortly after you filed, and that is not the case, with all these new claims.

It is imperative that you don't file for sub first. What are the consequences if you do? We have several members that transferred here from layoff, that are paying back the sub fund right now on a weekly basis, why? Because they received sub checks before receiving unemployment for the same week and the state cancelled them for the duration of the layoff, and they continued receiving sub. The March 20<sup>th</sup> report the day we went out, and again on March 27<sup>th</sup> 2020 we reiterated you cannot apply for sub until your unemployment check is confirmed, period! It's called willful Misrepresentation. Even though your unemployment check validates your sub check, that doesn't mean sub won't get paid. However, for every sub check you cash, you need an unemployment voucher to back it up. We are trying to make sure none of you fall into that predicament. It is currently 1:30 pm April 2, 2020 we have just processed over 600 of our members who fall into this category. **If** you have sent an email we got it, don't follow up with a call to confirm it, we are fixing these as fast as we can. We can only hope the sub office works with us, thanks for your patience, Continue filing for unemployment as normal.

Rich LeTourneau

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