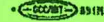




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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



March 15, 2024

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift- Steve Turner
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• SAP INFORMATIONAL MEETINGS-PHASE 1

During the 2023 UAW-GM National negotiations, it was announced that the Joint parties agreed to an SAP package and details would be communicated at a later date. This past week, on March 12th and 13th, the International Union read these details via a zoom Conference call to the UAW Benefits Department Reps, the Shop Chairman and Presidents as well. No actual documents were made available at that time. Vice President Mike Booth kicked off the meeting by saying there were mistakes made in this SAP and it was an extremely late night, and the document was signed at 4:00 am. He said, "we will own up to our mistakes and move forward.

They explained that 2 percent of Production and 2 percent of Skilled Trades will be eligible for the SAP package per location, which will total 11 percent of the total retirement eligible UAW population in all the plants combined. On Thursday March 14th, the Company officially rolled out the SAP program, Phase 1, to the Shop Committee, along with the documentation that needs to be signed for retirement and information about rollout meetings. We have scheduled rollout meetings on the following dates and times, along with informational handouts for the Special Attrition Package.

The first signup period will run from March 23rd to May 6th. (corrected dates) Don't panic, there is plenty of time to get the information you need to determine whether you are eligible or not. You can attend the meetings scheduled for your shift or any of the other meetings if that works better for you. If you are not able to make any of the meetings, you can stop by the UAW Benefits Office or place a benefits call to get your answers.

There are a lot of variables in this SAP, and we will do everything we can to help you make the right decision. Unfortunately, the company has another document in their possession that they have refused to give us. They claim they will make that information available at the roll out meetings. This will be the first of several reports on this issue, we will help you make the right decision even if we have to go through lots of bullshit.

-OVER-

Meetings will be held on March 19, 20, 21 in the Tour Holding room.

March 19: 1st shift: @ 5 am-6am & 3pm-4pm
2nd shift @ 1 pm-2 pm
3rd shift @ 9 pm-10 pm & 7am-8am

March 20: 1st shift: @ 5 am-6am & 3 pm-4 pm
2nd shift @ 1 pm-2 pm
3rd shift @ 9p.m.-10p.m & 7am-8am

March 21: 1st shift: @ 5 am-6am & 3 pm-4 pm
2nd shift: @ 1 pm-2 pm

Meetings are scheduled for 1-hour and must be attended on the employee's own time.

Rich LeTourneau



Shop Chairman

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