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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



February 7, 2022

## BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift – Dave Poor  
Zone Committeeman 2<sup>nd</sup> Shift – Steve Turner  
Zone Committeeman 3<sup>rd</sup> Shift – Chris Phillips

Shop Committeeman – Joe Perry  
Shop Committeeman – Chad Brumbaugh  
Shop Committeeman – Mike Kellogg

### • DOCUMENT 84 ASWB AUTOMATIC SEVERE WEATHER BENEFIT

As we reported in the February 2<sup>nd</sup> report, there are several different codings for work days cancelled last week. Tuesday February 1<sup>st</sup> started the coding for 2<sup>nd</sup> and 3<sup>rd</sup> shifts for parts related shortages. Anyone who was off work or sent home should have been coded 7f, and short work week would have been applied for all time lost for that day. Both ASWB and SWW are paid at 80% of your normal wage, 6.4 hours for 8. On Thursday, the entire plant will be coded 7a, as a weather-related shutdown, and paid the ASWB benefit. Day shift on Friday, the plant attempted to run and could not complete the shift because 40% or more did not report for work. They will also be coded 7a and paid the ASWB benefit. If you worked under any of the above scenarios, you will be paid for all hours worked and paid 6.4 hours ASWB pay for that day. All vacation and VR days that had been scheduled for any of the above situations, you will have those days returned to your vacation entitlement. If your county was not in a no driving ban, and the plant ran with less than 40% call offs, the above does not apply to you. The February 2<sup>nd</sup> report outlined the importance of not burning a vacation day and to pay attention to your county info date and times. If you did not read that report, you are more than likely not reading this one. If the severe weather triggered your FMLA conditions and you applied for FMLA on any of these days your federal benefit cannot be denied, but will not be compensated as normal. It is very possible that your supervisor may get confused on how you are to be paid under this situation, considering they get confused on normal situations. Make sure you are paid right and check with your boss. If you don't have one year seniority and are not sub eligible, you can use vacation.

Rich LeTourneau

Shop Chairman

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