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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



February 25, 2022

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

● APPENDIX A TRANSFER OPENINGS

Presently, Detroit-Hamtramck otherwise known as Factory ZERO, has a request out for 350 UAW members. This request was put on the Socrates-EPS website on 2/18 and will be accepting transfer applications until 2/28. We anticipate they will continue adding employees as they are beginning to ramp up their production lines for the new EV Hummer. At this time, they are only running one shift at 40 hours a week, at 5 jobs per shift. Orion Assembly, along with Factory ZERO in Detroit-Hamtramck, will manufacture the 2024 Silverado EV and GMC Sierra EV pickups. “Factory ZERO and Orion Assembly will support total production of 600,000 full-size electric pickups when both Factory ZERO and Orion are fully producing in a few years”, said GM President Mark Reuss, adding there will be “operational upside at both plants”. We have contacted the International Union NEPC on possible paragraph 96 moves to these facilities if you want to relocate, they are both in the same area hire. They have told us this is the first of many Appendix-A moves and paragraph 96 may not be needed.

● TEMPORARY EMPLOYEES HIRED PLUS APPENDIX A TRANSFERS

We will be receiving 15 Appendix-A transfers from 10 different locations on 3/7/22. We have also convinced the company to pull ahead 35 temps for full time hire, an additional 2 will be converted naturally for a total of 37. The 35 will all be hired on March 14th, 2022. Their seniority dates will be back dated 90 days from the 14th, and they will each be awarded 40 hours VR and 40 hours vacation for a total of 80 hours.

We will continue to pull ahead conversions to new hires as members transfer, retire, quit, or are fired. The majority of this group currently remain in support groups. Once you get hired you will not remain in those departments. There will be 37 more temporary employees converted into full time temp status and will end up replacing those that are getting hired who will be moved to the open back fillable jobs probably on 2nd and 3rd shifts.

Rich LeTourneau

Shop Chairman

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