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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



January 13, 2022

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• PROFIT SHARING

The company is scheduled to announce their 2021 4th quarter earnings on February 1st, 2022, at approximately 4:00PM EST. They will also announce 2021 total year earnings, GM-UAW North American profit-sharing amounts and payment dates.

• VACATION SIGN-UP PERIOD AND VACATION SHUTDOWN WEEK

The 2022 Vacation Sign-Up Period will soon be upon us. It will begin on February 1, 2022 through Monday, February 28, 2022. An application received during this period is for time off between May 9, 2022 to May 7, 2023.

Per Paragraph 202a of the 2019 National Agreement, during the first full week of February each year, the local Management will notify the Shop Committee of its decision to schedule one (1) Plant Vacation Shutdown Week. For locations not in launch, where a Plant Vacation Shutdown Week is to be scheduled, such week will be scheduled during the week containing the July 4th holiday.

Plants that have an identified launch may schedule up to two (2) Plant Vacation Shutdown Week(s). Management will identify the specific week(s) such shutdown(s) will occur. For locations in launch, Plant Management may schedule the Plant Vacation Shutdown Week(s) to take place any time during April through November, or, with the local union's agreement, during other week(s) more advantageous to plant operations. The National Parties may also approve certain week(s) that are beneficial to both employees and business needs (e.g. product launches, holiday periods, etc.)

During **prime-time days**, the parties jointly agreed manpower allotment will be based on the number of vacation applications received. This allotment will be jointly reviewed. During **non-prime-time days**, **nine (9.0) percent** of each department's total population (less the number of Replacement Operators) will be allowed vacation opportunities unless modified by the Vacation Audit Team.

Based upon the number of vacation applications received during the vacation application period, the vacation percentage for the **prime-time vacation period** (Memorial Day through Labor Day and the month of November that encompasses the Indiana, Michigan, Ohio and Wisconsin deer seasons) (gun), will increase **up to (16) percent** of each department's total population (less Replacement Operators).

Now is the time to look at your calendar and plan your weeks or days off. **The number of applications received during this time has a direct impact on how many temps will be hired or retained to accommodate these applicants. Your Vacation Entitlement is there for you to use, so please sign up and use it.**

--OVER--

● APPENDIX A RECALLS AND TRANSFERS

FWA is in the process of putting in an Appendix A manpower request for 50 employees, we also continue to have FWA members recalled to previous work locations. These members have been recalled to Marion Stamping, Detroit Hamtramck, and Defiance Powertrain recently. We also have had members transfer to other plants through Appendix A using the Employee Placement System. The EPS on Socrates is the only way to apply for any Appendix A jobs. We also place these the openings in the job posting boards.

● MARTIN LUTHER KING HOLIDAY

In accordance with the provisions of the UAW/GM National Agreement, the use of VR hours will not be permitted, unless excused in advance on the last scheduled workday in the week preceding a Monday holiday. Any employee who does not work on the following noted days must be excused in advance to be eligible for the Holiday pay.

- Friday, January 14, 2022 is a Black Out Day
- Tuesday, January 18, 2022 is a Black Out Day and a Holiday Qualifying Day
- Furthermore, you must call in at least 30 minutes prior to the scheduled starting time of the shift for which they will be absent or tardy unless they can provide a satisfactory reason to Management for such failure to call in.
- Tardiness of less than 4 hours will be considered as tardy and not be subject to the provisions of Doc 8 of the N/A.

● FIDELITY REPS

Fidelity one on one appointments

The Fidelity rep will be available for one-on-one appointments to discuss your personal savings plan on February 8,9,10.

Someone from the training department will be available to sign you up for an appointment on the following dates:

January 20 at the Body Shop entrance between 3rd and 1st shifts (6:00am-7:00am) and between 1st and 2nd shifts (2:00pm-3:00pm)

And

January 21 at the GA Atrium Between 3rd and 1st shifts (6:15am-7:00am) and between 1st and 2nd shifts (2:15pm-3:15pm).

Appointments cannot be during your shift.

If you can't make the sign-up dates, please call (260-673-2405) or email (phillip.ratkos@gm.com) after January 21 to reserve an appointment. Availability is limited.

Rich LeTourneau



Shop Chairman

Plant # 260.673.2838 Cell # 260.417.5213

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