



UAW LOCAL 2209
5820 E. 900 NORTH
P.O. Box 579
ROANOKE, IN 46783

PHONE 260.672.2209
FAX 260.672.9220
WWW.LOCAL2209.ORG

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



September 1, 2021

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• LABOR DAY BLACK OUT & HOLIDAY QUALIFYING DAYS

As a reminder, in accordance with the provisions of Document 8 of the UAW/GM National Agreement, the use of VR hours will not be permitted, unless excused in advance, on Holiday qualifying days.

Therefore, Friday, September 3rd, 2021 is a Black Out Day and Tuesday, September 7th, 2021 is both a Black Out and Qualifying Day and September 8th is just a significant day in history. Employees not previously approved to be off on these days cannot cover their absence with VR and are subject to the next step in Document 8 of the National Agreement attendance procedure.

• PERFORMANCE BONUS PAYMENT

Pursuant to Paragraph 101 of the 2019 UAW-GM National Agreement, a performance bonus payment equal to 4 percent(4%) of Qualified Earnings will be paid out to eligible employees on the week ending October 17th, 2021. The eligibility date is September 20, 2021.

An employee shall become eligible for a Performance Bonus payment as hereinafter defined, provided the employee has seniority as of the designated eligibility date set forth above.

The employees Performance Bonus will be based on the qualified earnings during the 52 consecutive pay periods immediately preceding the pay period in which the designated eligibility date falls.

• APPENDIX A TRANSFERS

On August 27th we received confirmation that through the Appendix A process, Fort Wayne Assembly will receive 28 transfers with 2 additional offers pending for a total of 30. At this time their tentative start date is September 20th, 2021. They are transferring from 16 different UAW-GM locations with seniority dates ranging from 1998-2020.

• PAYROLL CODE FOR REGULAR SUB BENEFIT

To verify a sub payment on your weekly check, look for code "SNFPPTLO". Sub payments are included with your regular weekly direct deposit on Fridays. They are not issued separately and are not paid on any other day. Sub pay is 72% of 40 straight time hours minus unemployment.

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• FIDELITY REP VISITS

The Fidelity rep will be available for one on one appointments to discuss your personal savings plan on September 28 and 29 and October 5,6,7. Someone from the training department will be available to sign you up for an appointment on the following dates:

September 9 at the *Body Shop entrance* between 3rd and 1st shifts (6am-7am) and between 1st and 2nd shifts (2pm-3pm)

September 10 at the *GA Atrium* Between 3rd and 1st shifts (615am-7am) and between 1st and 2nd shifts(215pm-315pm).

If you can't make the sign up dates, please call (260-673-2405) or email (phillip.ratkos@gm.com) after September 10 to reserve an appointment. Availability is limited.

• LIFESTEPS

We have a new Life Steps rep here on site at Fort Wayne Assembly and her name is Cassie Smith. Cassie is assigned to Fort Wayne to improve the Life Steps program use. LifeSteps is a partnership between GM/UAW and WebMD to help you bring out your best. If you're interested in signing up, here's the web address to sign up (www.lifesteps.com). Cassie is working with the local Joint Wellness Committee on having a Health Fair sometime in October. Watch for more details on this. There's also an app for this if you're interested.

Visit the "App Store" on you Apple Device or "Google Play" on your Android.

- Download "Wellness At Your Side" app
- Use connection code: lifesteps
- Create an account and take the Health Assessment

Contact your LifeSteps Program Coordinator with any questions you may have!

Cassie Smith

csmith@webmd.net

(260)557-2325

-Texts are welcomed!

8am-3:30pm

-Available other times by appointment (including other shifts!)

Rich LeTourneau



Shop Chairman

Plant # 260.673.2838 Cell # 260.417.5213

E-mail: richard.letourneaujr@gm.com