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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



June 19th, 2021

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• MANPOWER DRAIN NATIONWIDE

GM and the manufacturing industry as a whole, are going to have to make some serious changes in this country real soon. The wages and the hiring practices are counterproductive and antiquated, and they are now finally feeling the effects of an inferior wage structure. We all know the jobs don't get easier because they cut the wages in half. Wages have been stagnant as a whole, and now that the economy is heating up, companies are finding out they might not be paying enough, and it's about time. You see it everywhere how companies are getting innovative by offering sign on bonuses, higher starting wages, better benefits, and now long-term temp language. Articles have been printed recently in the Detroit news, the Free Press and CNN about GM increasing starting wages and reconsidering drug testing for THC. We will continue to try to hire more people here at FWA, but there is either too much competition or nobody wants to work here anymore for these wages and temp restrictions. I see things getting much worse going into July and I'm not real sure if we will have enough people to run unless they change some hiring requirements real soon. I recently signed another request to add 30 more full time temps which make up our sick leave pool. We currently have 385 sick leaves in the plant and five of them are work related, Paragraph 72, work comp injuries. We are now into prime-time vacation season and just having enough for the negotiated 16% off is going to make it a bitch to run. Even if the company was forced to hire every temp in the plant, it wouldn't be enough. We are in discussions right now about putting in an Appendix A transfer which in turn will allow us to convert more temps to permanent status. The clock is ticking and we are running out of time and bodies. The time to think about it is over.

OVER

- **SKILLED TRADES**

On June 21st there will be eight (8) Skilled Trades working in Production who will officially be going into Skilled Trades full time. We would like to congratulate them on their new jobs.

- **TEMP CONVERSIONS**

On June 21st, 2021 there will be 17 more members converted to in-progression full time employees at Fort Wayne Assembly. We previously announced that there would be 24 conversions next Monday. The plan was to pull ahead the July conversions as we have in the past but the corporation balked on it. The temporary employees that have been omitted from the 6/21 conversion group will all be converted by July 12th. We will keep everyone informed as to their conversion dates. There will be a formal congratulatory joint meeting in tour holding for each shift at the following times for those being converted next Monday.

Tour Holding Room

1st/3rd shift: 6/21/21 at 7 AM

2nd shift: 6/21/21 at 2:15 PM

- **HAMTRAMCK RECALLS**

We have confirmation that approximately 30 employees will be recalled in July and we are awaiting on the actual report date. Presently we have been told of 2 different report dates in July but do not have names to go with these dates as of today. When we know these actual dates, we will inform those being recalled of their actual report dates.

- **FLEX TO FULL TIME TEMP**

On June 2nd 13 flex temporary employees were offered to move from the flex category to full time temp status. Effective 6/21 30 more are being offered to convert from flex temp to full time temp status.

- **HAPPY FATHER'S DAY**

Your Local Leadership would like to wish you a happy Father's Day weekend. Enjoy your time with your family and relax!

Rich LeTourneau


Shop Chairman

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