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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



June 18, 2024

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift- Steve Turner
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• JUNETEENTH HOLIDAY

In accordance with the provisions of the 2023 UAW/GM National Agreement, the use of VR hours will not be permitted, unless excused in advance on the last scheduled workday before and after the holiday. Any employee who does not work on the following noted days must be excused in advance to be eligible for the Holiday pay.

- Tuesday, June 18th, 2024, is a Black Out Day and a Holiday Qualifying Day
- Thursday, June 20th, 2024, is a Black Out Day and a Holiday Qualifying Day
- Furthermore, you must call in at least 30 minutes prior to the scheduled starting time of the shift for which they will be absent or tardy unless they can provide a satisfactory reason to Management for such failure to call in.
- Tardiness of less than 4 hours will be considered as tardy and not be subject to the provisions of Doc 8 of the N/A.

• LAYOFF INFORMATION-FOR WEEK JUNE 24-28

All laid off members, including temporary workers **who do not already have a claim open**, must **OPEN** a new unemployment claim with the State of Indiana, between Sunday June 23rd, 2024, and Saturday June 29th. Everyone will have to file for unemployment **the following week** starting on Sunday, June 30th and ending on Saturday, July 6th which can only be submitted electronically at the following website address. <https://uplink.in.gov/CSS>. If you have previously filed for unemployment benefits in another state prior to transferring to FWA and you still have a claim open there, you must file for the benefits from that state until they are exhausted before filing in Indiana. Remember you must either open or have a previous claim already open to file for unemployment for the weeks you are laid off.

If you have hours and decide to work on Sunday, June 23rd, any wages earned for this date will be considered wages earned for the layoff week of June 24th-28th. The State of Indiana's claim week runs SUNDAY-SATURDAY. General Motors payroll runs MONDAY-SUNDAY. If you work, you will be required to report your wages for SUNDAY, June 23rd when you open or file a claim. If these wages are more than the \$390 state maximum you will not be eligible for any unemployment.

-OVER-

If you have questions and are not sure how to answer or do not understand, call the Indiana Unemployment Call Center in Indianapolis, 800-891-6499 for assistance. You may also file at any Indiana Work One center if you do not have a computer. You must have an active e-mail address. It is recommended that you log into the unemployment site and review/watch the tutorials which walk you through the process prior to the actual layoff weeks to get familiar with the process and to give yourselves time to ask questions if need be.

If you have filed in Indiana before, type in your username and password and click "sign on". Otherwise, if this is your first time, click on "New User Registration" and complete your information and then open a new claim. After the first week, you must log back in on or after Sunday June 30th, 2024, and "File A Weekly Claim", but remember, you only have until Saturday July 6th, 2024, at 8:59PM to complete this. If you are asked for a return-to-work date, use July 15th, 2024.

• **SUPPLEMENTAL UNEMPLOYMENT BENEFITS (SUB)**

Traditional, In-Progression and Full-Time temporary employees, with a minimum of 90 calendar days of employment, placed on layoff, beginning June 24th, 2024, are eligible to apply for SUB upon completing state unemployment filing guidelines. Part time temporary employees are ineligible for SUB PAY.

After receiving confirmation from your State Department of Unemployment that you served a state system waiting week, in the case of members opening a claim for a new benefit year, or that you received (were paid) a regular weekly unemployment benefit, **THEN** apply for SUB for week ending June 30th, 2024, by logging into layoffbenefits.com by following the instructions below or calling "VRU" at 800-489-4646.

- **layoffbenefits.com**
- **Continue to the GM site**
- **Click on My Layoff Benefits**
- **Answer the "brand question"**
- **Enter your GMIN number**

Members starting a new unemployment benefit period must first enter the "**Set up Your Monetary Determination**" information which is your **Benefit Begin Date, WBA Weekly Benefit Amount** and **MBA Maximum Benefit Amount**. Then click on "**Apply for a Weekly Benefit**" and click on June 30th, 2024.

• **IMPORTANT "WILLFUL MISREPRESENTATION"**

You must be unemployment eligible to be SUB eligible. There has been language in the SUB agreement for many years called "Willful Misrepresentation", which means when you file for SUB and answer "yes" to either the question that records indicate, you served a state system waiting week, or "yes" to the question that asks if you received (were paid) a state unemployment weekly benefit of \$390" (example of maximum Indiana weekly rate) and did not because of a mistake or failure to file on time and do not have proof on your state employment your benefits paid will be recovered by the Company and you will be disqualified for the duration of that lay off period. Either wait to file until the issue is resolved for that week or answer "no". You may have to file a manual SUB form if there is a problem with your first week, for that, contact your benefit reps.

Rich LeTourneau



Shop Chairman

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