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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



March 26, 2024

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift- Joe Perry
Zone Committeeman 2nd Shift- Steve Turner
Zone Committeeman 3rd Shift- Mike Kellogg

Shop Committeeman 1st Shift- Nick Slaven
Shop Committeeman 2nd Shift- Cody Stewart
Shop Committeeman 3rd Shift- John Stinson

• HOLIDAY PAY FOR EASTER HOLIDAY WEEKEND

The Leadership would like to wish everyone a Happy Easter Holiday Weekend. We hope that everyone enjoys this much anticipated 4-day weekend with their families. As a reminder, in accordance with the provisions of Document 8 of the 2023 UAW-GM National Agreement the following language will apply:

Thursday, March 28th, 2024, is a Holiday Qualifying Day and a Black Out Day. In accordance with Document 8 of the 2023 UAW-GM National Agreement, you cannot use VR to cover your absence unless excused in advance.

Tuesday, April 2nd, 2024, is a Holiday Qualifying Day and a Black Out Day. In accordance with Document 8 of the 2023 UAW-GM National Agreement, you cannot use VR to cover your absence unless excused in advance.

For those members who are working either of the Holiday's, you have the option of getting paid for the Holiday or deferring 8 hours towards ATO (additional time off). Notify your supervisor of your election to defer if that's what you want.

• TEMPORARY EMPLOYEES WITH 90 DAYS OR MORE

Will receive pay for all holidays that occur while they are employed provided, they:

- i. Worked at least 90-days prior to the holiday.
- ii. Would otherwise have been scheduled to work on such day if it had not been observed as a holiday.
- iii. Must have worked the last scheduled workday prior to and the next scheduled work day after each specified holiday in their workweek. For each Christmas holiday period, the employee must have worked the last scheduled workday prior to each holiday period and the next scheduled workday after each holiday period.

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● UAW-GM DEPENDANT SCHOLARSHIP PROGRAM

As has been communicated earlier, the UAW and General Motors successfully negotiated the UAW-GM Scholarship Program for Dependent Children (language can be found on page 279 of the "White Book). The program has an annual maximum benefit award of \$1600.00 per dependent.

The parties continue to meet with an outside vendor to fully develop an electronic application process that eligible employees will utilize to submit for the reimbursement of tuition costs for their eligible dependents, up to the maximum limit of \$1600.00 per eligible dependent, annually.

The development of this system is more time consuming than previously anticipated. The benefit is retroactive to the effective date of the 2023 UAW-GM National Agreement (November 20, 2023).

While the development of this system continues, it is important for employees to know, if you had a dependent enroll into a class on or after November 20, 2023, please retain your dependent's documents (proof of enrollment, grades, school invoice, proof of payment, etc).

Once the reimbursement process is finalized and launched, the parties will instruct you where to send the appropriate documents and what the next steps may be.

Currently, we want to provide you with an overview of the program process and guidelines:

Eligibility for the Program:

- Dependent children of active UAW represented employees who are pursuing post-secondary education or training at an institution accredited by a governmental or nationally recognized agency are eligible to apply for continuing education support.
- Child of employee or employees' spouse by birth, legal adoption, or legal guardianship.
- Unmarried dependent child (age 26 and under at the time of course enrollment)

Required documents that employee must provide for reimbursement:

- Verification of satisfactory completion of semester coursework
- Verification of dependency
- Verification of payment

If you have any questions pertaining to the UAW GM Scholarship Program for Dependent Children, please email us at dspadmins@uawgmjp.com. We thank you for your patience and will follow up as we continue to make progress towards the full rollout of this program.

Rich LeTourneau



Shop Chairman

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