PHONE 260.672.2209 FAX 260.672.9220

WWW.LOCAL2209.ORG

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



March 19, 2021

## **BARGAINING COMMITTEE REPORT**

Shop Chairman - Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift – Dave Poor Zone Committeeman 2<sup>nd</sup> Shift –Steve Turner Zone Committeeman 3<sup>rd</sup> Shift – Chris Phillips Shop Committeeman – Joe Perry Shop Committeeman – Chad Brumbaugh Shop Committeeman – Mike Kellogg

## • THE THIRD GROUP OF TEMPS WILL BE CONVERTED MONDAY MARCH 22ND

On March 22<sup>nd</sup>, 2021 there will be 27 more members converted to in-progression full time employees at Fort Wayne Assembly. There will be a formal congratulatory joint meeting in tour holding for each shift at the following times:

BACK OF GA CAFETERIA

3<sup>rd</sup> shift: 3/22/21 at 6:45AM 2<sup>nd</sup> shift: 3/22/21 at 2:00PM 1<sup>st</sup> shift: 3/22/21 at 2:45PM

Your group leader will be contacted via email and is <u>expected</u> to relay this message to you. You will be scheduled for full-time employee orientation in the near future. Each one of these employees converted on March 22, 2021 will have their seniority date back dated by 90 days to December 21, 2020.

Per Paragraph 191 of the National Agreement, they will be entitled to 80 hours of vacation time off, 40 of these hours will be allotted as VR which can be used in 4-hour increments when scheduled and approved in advance. Please refer to Paragraphs 191 and 192 of the 2019 National Agreement for guidelines. Congratulations to all recently converted/hired employees. The corporation has informed us that those recently converted employees will have their seniority dates adjusted as follows:

- Those hired on March 8<sup>th</sup> will have an adjusted seniority date of December 7<sup>th</sup>, not December 8<sup>th</sup> as previously reported which is the beginning of the pay period for the purpose of "Weeks worked"
- Those hired on March 15<sup>th</sup> will have an adjusted seniority date of December 14<sup>th</sup>, not December 15<sup>th</sup> which is the beginning of the pay period for the purpose of "Weeks worked"

## DEFIANCE AREA HIRE RECALLS

On March 18<sup>th</sup> the Defiance plant notified the UAW of a Skilled Trades area hire recall. Defiance is recalling 5 Millwrights with a tentative report date of March 29<sup>th</sup>. We have also been informed that there is a Production recall request to Defiance in the works. We will keep you posted when there is more to report.

Rich LeTourneau

Shop Chamman

Plant # 260.673.2838 Cell # 260.417.5213

E-mail: richard.letourneaujr@gm.com