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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



December 17th, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor
Zone Committeeman 2nd Shift – Steve Turner
Zone Committeeman 3rd Shift – Chris Phillips

Shop Committeeman – Joe Perry
Shop Committeeman – Chad Brumbaugh
Shop Committeeman – Mike Kellogg

• CHRISTMAS-NEW YEARS HOLIDAYS

This year has absolutely been a year that most of us would like to forget and get behind us. We've endured 9 months of COVID-19 so far and have managed to continue to stay employed to provide for our families.

In 2020 we had 306 temporary employees converted to full time employees, 206 members who transferred to FWA, another 55 who transferred back home or to another facility. We continue to hire temporary employees weekly in an effort to keep up with the number of members who either contract or are exposed to the virus.

With COVID-19 vaccinations just beginning to be rolled out to the country, a new President to be sworn in, GM-Oshawa retooling to build pick-up trucks, almost every auto manufacturer diving in head-first into the electrification of the automotive industry, and the economy and country on edge, 2021 will be no less challenging than 2020. We hope our GM-UAW Trucks and SUV's continue to be in hot demand as they generate basically all of GM's profits anymore. These profits generate our profit-sharing payouts and future investments into our plants. This leadership will continue to put this membership's job security first and foremost.

As another year comes to an end, the UAW 2209 leadership here at Fort Wayne Assembly would like to wish everyone a Merry Christmas and a Happy New Year. Be safe and enjoy your time off.

• CHRISTMAS HOLIDAY PERIOD-TRADITIONAL EMPLOYEES

FOR THOSE WHO ARE NOT SCHEDULED TO WORK

Wednesday, December 23rd, 2020 is a Qualifying Day and a Black Out Day. In accordance with Document 8 of the UAW/GM National Agreement, you cannot use VR to cover an absence unless excused in advance

Monday, January 4th, 2021 is a Qualifying Day and a Black Out Day. In accordance with Document 8 of the UAW/GM National Agreement, you cannot use VR to cover an absence unless excused in advance

The use of VR hours to cover your absence will not be permitted, unless excused in advance.

FOR THOSE WHO ARE SCHEDULED TO WORK

• If you accept an offer to work:

Per Paragraph 212 of the 2019 National Agreement: Employees not working in necessary continuous seven-day operations who may be requested to work on a holiday **and have accepted such holiday work assignment and then fail to report for and perform such work, without reasonable cause, shall not receive holiday pay under this Holiday Pay Section.**

OVER

• CHRISTMAS HOLIDAY PERIOD-ALL TEMPORARY EMPLOYEES

ATTACHMENT B TO APPENDIX A RE: WORKFORCE COMPOSITION: Temporary Other Than Skilled Employees

Page 180 of the 2019 National Agreement states: (Temporary Employees)

III. Will receive pay for all holidays that occur while they are employed provided, they:

- i. Worked at least 90 days prior to the holiday.
- ii. Would otherwise have been scheduled to work on such day if it had not been observed as a holiday.
- iii. Must have worked the last scheduled work day prior to and the next scheduled work day after each specified holiday in their workweek. For each Christmas holiday period, the employee must have worked the last scheduled work day prior to each holiday period and the next scheduled work day after each holiday period.

• 2020 UNUSED VACATION DAYS

We have been receiving questions concerning unused vacation.

2020 vacation can only be used in 2021 per the following language in the 2019 National Agreement:

Paragraph (186) Each "eligibility year" shall begin with the first pay period following the pay period containing December 31 of the previous year and end with the pay period in which December 31 falls. (Next year's first pay period begins January 4th, 2021)

Any unused vacation will be paid out per the following language in the 2019 National Agreement:

Paragraph (193b) Payment of the unused portion, if any, of the employee's vacation entitlement, shall be made as soon as possible but not later than February 1 of the following year.

• LOCAL APPOINTMENT OPENINGS

Resumes will be taken for the following Job Openings beginning on Monday January 4th, 2021 and ending at the end of 2nd shift on Friday January 15th, 2021.

Information and requirements pertaining to these openings will be placed in the UAW information boards in the near future.

PREDICTIVE TECHNOLOGY GROUP-INFRARED TECH

Eligibility: Division II (S/T Electricians) who are permanent employees from any shift

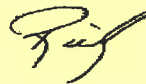
Openings:(1)

ALIGNMENT COORDINATOR

Eligibility: Division I (Production) who are permanent employees from any shift.

Openings:(1)

Rich LeTourneau



Shop Chairman

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