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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



November 23rd, 2020

BARGAINING COMMITTEE REPORT

Shop Chairman - Rich LeTourneau

Zone Committeeman 1st Shift – Dave Poor Zone Committeeman 2nd Shift – Steve Turner Zone Committeeman 3rd Shift – Chris Phillips Shop Committeeman – Joe Perry Shop Committeeman – Chad Brumbaugh Shop Committeeman – Mike Kellogg

COVID-19 ENTRANCE PROCESS

We were recently advised of some changes to the questions that are asked upon entry to all GM facilities. As the CDC updates Covid-19 protocol, General Motors is obligated to review and change processes as required. It is important that we read these questions off the signage at the temperature scanning stations, and answer each question individually. This is important, so no one mistakenly walks onto the factory floor who shouldn't be on the factory floor, for obvious reasons.

We have informed the company that the individuals who are responsible for working these entrance stations should also be made aware of these changes, to ensure these questions are being asked correctly. In the event the answer is yes to one of the questions, this individual would then be directed to medical for further evaluation. Unfortunately, this pandemic is still very much affecting our workplace here at FWA and the rest of the country. The continuation of protocol for social distancing and the proper use of our masks is a given and a requirement. Below are the up to date questions. These questions apply both prior to coming to work and once again when we enter the workplace.

Entrance Procedures

Before coming to the workplace each day, please pay attention to how you're feeling. Your safety and the safety of those around you depends on a personal self-assessment and self-reporting of any symptoms.

If you can answer YES to any of these questions:

- 1. Do you have symptoms associated with COVID-19 such as fever, chills, cough, fatigue, headache, sore throat, diarrhea, muscle/body aches, new loss of taste or smell, congestion or runny nose, nausea or vomiting, shortness of breath or difficulty breathing?
- 2. Have you had close contact with or cared for someone diagnosed with COVID-19 in the last 14 days?
- 3. Are you awaiting the results of a COVID-19 test?

PLEASE DO NOT REPORT TO WORK.NOTIFY YOUR SUPERVISOR OR CALL THE SITE'S ABSENCE LINE AND CALL MEDICAL AT 1-800-814-3390 OR 1-313-667-1308.

Calling allows our medical staff to gather information and provide guidance regarding the suspected or confirmed case of COVID-19 to help you.

WORK FAMILY/ EAP OFFICE

Over the last month the Employee Assistance Program office has been in the process of being relocated. It was determined that due to the Covid-19 screening, and in order to better serve the membership, that relocating the EAP office was the right thing to do. They are now located near the Admin Building down the hall from Tour Holding, near the vending machines.

THANKSGIVING HOLIDAY WEEKEND

Your Local Leadership would like to wish everyone a Happy Thanksgiving Holiday weekend. We hope everyone enjoys this well-deserved time off. Please be safe while enjoying this time with family and friends. It's during these difficult and stressful times that we realize what is really important to each and every one of us. Hopefully we can soon get back to some normalcy.

THANKSGIVING HOLIDAY PAY

Wednesday, November 25th is a Qualifying Day and a Black Out Day. In accordance with Document 8 of the UAW/GM National Agreement, you cannot use VR to cover an absence unless excused in advance

Monday, November 30th is a Black Out Day, it is not a Qualifying Day. In accordance with Document 8 of the UAW/GM National Agreement, you cannot use VR to cover an absence unless excused in advance

Rich LeTourneau

Shop Chairman

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