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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



October 14, 2021

## BARGAINING COMMITTEE REPORT

Shop Chairman – Rich LeTourneau

Zone Committeeman 1<sup>st</sup> Shift – Dave Poor  
Zone Committeeman 2<sup>nd</sup> Shift – Steve Turner  
Zone Committeeman 3<sup>rd</sup> Shift – Chris Phillips

Shop Committeeman – Joe Perry  
Shop Committeeman – Chad Brumbaugh  
Shop Committeeman – Mike Kellogg

### ● PERFORMANCE BONUS PAYMENT

Pursuant to Paragraph 101 of the 2019 UAW-GM National Agreement, a performance bonus payment equal to 4 percent (4%) of Qualified Earnings will be paid out to eligible employees on the week ending October 17th, 2021. The eligibility date is September 20, 2021.

An employee shall become eligible for a Performance Bonus payment as hereinafter defined, provided the employee has seniority as of the designated eligibility date set forth above.

The employees Performance Bonus will be based on the qualified earnings during the 52 consecutive pay periods immediately preceding the pay period in which the designated eligibility date falls. The company has recently received documentation on who's eligible from an in-progression perspective I'm sure we will be dealing with those issues on an individual basis.

### ● EMPLOYEE PLACEMENT SYSTEM

The National Parties launched the new Enhanced Employee Application Process back in **June 21, 2021** in accordance with the 2019 UAW-GM National Agreement. This is a second reminder of that process, as we have had transfers come here not understanding what they signed up for. Once you submit your application online in EPS, you **MUST** withdraw your name from consideration prior to the end of the application period. If you are awarded the posting, you **WILL** be forced to relocate only because **YOU** signed up, nobody else did it for you. If you believe it is an acceptable practice to arrive at FWA and blame this membership or leadership on social media for your arrival, you are wrong. We are not children, and as adults, you must be accountable for your actions. We do not believe our members are incompetent, but when you post about this issue, you make yourself appear that way. If you need our assistance while transferring to another location we will always be there to help.

- Employees will no longer put in an application for all locations of interest, and then wait to be offered the first location with openings! Instead, employees will sign up for Notifications to locations of interest and apply directly to the Job Transfer Opportunities as they become available.
- Job Transfer Opportunities will be posted for a Ten (10) Day Application Period. Upon expiration of the Ten (10) Day Application Period the list of applicants will be sorted according to the Appendix A eligibility rules and the selected employees will be notified, in EPS, of their report to work date.

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- The week of June 14, 2021 was reserved as the initial Registration Period with no Job Transfer Opportunities being posted. Please take this time to log into the Employee Placement System (EPS) and register for your locations of interest as well as sign up for email and text messaging. All previous applications were closed effective June 14, 2021.
- Job posting opportunities will be created beginning Monday, June 21st. If you wish to be notified via email and/or text message, log into the system and update your location notification preferences.
- Please log into the Employee Placement System (EPS) through *Socrates* or by going to *eps.gm.com*, using your GMID and established Password to gain access.
- If you have any questions regarding the new process, please reach out to your plant HR/LR team or the UAW Manpower team.

## ● APPENDIX A TRANSFERS

On September 27<sup>th</sup> we had 4 Fort Wayne Assembly employees transfer to Marion and since then 6 more have received offers through Appendix A to Marion. At this time their tentative start date is October 18<sup>th</sup>, 2021.

## ● FITNESS REIMBURSEMENT

The deadline for fitness reimbursement is approaching and ends on October 29<sup>th</sup> for the 2021 calendar year. If you have a fitness membership and want to get reimbursed up to the \$300 limit, you must have your receipts and a single form filled out and turned in to Human Relations by the deadline.

## ● PRE-RETIREMENT CLASSES

For all 3 shifts in Tour Holding

| October 20<br>Fidelity | October 27<br>Social Security Administration | November 3<br>Benefits Reps |
|------------------------|--|-----------------------------|
| 7am-9am                | 7am-9am                                      | 7am-9am                     |
| Noon -2pm              | Noon -2pm                                    | Noon -2pm                   |
| 3-5pm                  | 3-5pm  | 3-5pm                       |

- Have you considered your retirement? Are you unsure of what your benefits will be? When is retirement the right choice for you? A lot of members have been asking these kinds of questions and due to member demand, the Benefits and Training departments will be hosting retirement classes to help you (and your spouse/significant other if they want to come) answer your questions about retirement. If you are interested in attending, please call or email Phillip Ratkos at 2606732405 or [phillip.ratkos@gm.com](mailto:phillip.ratkos@gm.com) or stop by the training center to reserve a seat.

Rich LeTourneau



Shop Chairman

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